



ANNUAL BUDGET
Fiscal Year
2015-2016

BOF - April 15, 2015

**Town of North Haven Connecticut
Annual Budgets
For The Fiscal Year
July 1, 2015
Through
June 30, 2016**

Board of Selectmen

Michael J. Freda, First Selectman
Timothy M. Doheny, Second Selectman
Sally Buemi, Third Selectman

Board of Finance

Richard Monico, Chairman
William J. Pieper, Vice Chairman
Michael T. Hallahan, Secretary
Patricia Brown
Michael J. Freda
Dyann M. Vissicchio
James J. Lianos

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| Transfer Station / Recycling | 32 | | |

TOWN OF NORTH HAVEN 2015-2016 BUDGET

| | Actual 2013-14 | Budget 2014-15 | Est. Exp 2014-15 | Request 2015-16 | Percent % Change | Total Dollar Change |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------|
| GENERAL GOVERNMENT | | | | | | |
| Selectmen | \$ 172,389 | \$ 184,404 | \$ 184,404 | \$ 208,628 | 13% | \$ 24,224 |
| Town Clerk | \$ 147,755 | \$ 169,992 | \$ 169,992 | \$ 172,592 | 2% | \$ 2,600 |
| Election | \$ 88,675 | \$ 104,850 | \$ 104,850 | \$ 104,850 | 0% | \$ - |
| Legal | \$ 270,465 | \$ 219,800 | \$ 219,800 | \$ 219,800 | 0% | \$ - |
| Probate Court | \$ 6,700 | \$ 10,100 | \$ 10,100 | \$ 15,950 | 58% | \$ 5,850 |
| Public Libraries | \$ 882,971 | \$ 894,432 | \$ 894,432 | \$ 956,891 | 7% | \$ 62,459 |
| Cemetery Commission | \$ 52,103 | \$ 57,400 | \$ 57,400 | \$ 57,900 | 1% | \$ 500 |
| Treasurer-Finance | \$ 523,823 | \$ 532,185 | \$ 532,185 | \$ 608,817 | 14% | \$ 76,632 |
| Board of Finance | \$ 1,651 | \$ 3,750 | \$ 3,750 | \$ 3,750 | 0% | \$ - |
| Tax Assessor | \$ 231,722 | \$ 263,399 | \$ 263,399 | \$ 272,297 | 3% | \$ 8,898 |
| Tax Collector | \$ 162,693 | \$ 172,515 | \$ 172,515 | \$ 185,753 | 8% | \$ 13,238 |
| Board of Assessment Appeals | \$ 764 | \$ 2,150 | \$ 2,150 | \$ 4,150 | 93% | \$ 2,000 |
| Insurance - General | \$ 734,124 | \$ 754,901 | \$ 754,901 | \$ 830,361 | 10% | \$ 75,460 |
| Central Facilities | \$ 378,847 | \$ 318,200 | \$ 318,200 | \$ 339,000 | 7% | \$ 20,800 |
| Central Supply Services | \$ 394,675 | \$ 379,825 | \$ 379,825 | \$ 384,599 | 1% | \$ 4,774 |
| Personnel Policy Expenses | \$ 773,323 | \$ 632,708 | \$ 632,708 | \$ 564,456 | -11% | \$ (68,252) |
| Audit | \$ 51,130 | \$ 69,400 | \$ 69,400 | \$ 69,400 | 0% | \$ - |
| Information Technology | \$ 382,109 | \$ 405,682 | \$ 428,760 | \$ 442,327 | 9% | \$ 36,645 |
| TOTAL GENERAL GOVERNMENT | \$ 5,255,919 | \$ 5,175,693 | \$ 5,198,771 | \$ 5,441,521 | 5% | \$ 265,828 |
| PUBLIC SAFETY | | | | | | |
| Police | \$ 5,038,658 | \$ 5,328,083 | \$ 5,328,083 | \$ 5,461,181 | 2.5% | \$ 133,098 |
| Animal Control | \$ 80,644 | \$ 94,584 | \$ 94,584 | \$ 110,190 | 16.5% | \$ 15,606 |
| Fire / Civil Defense / Emergency Manager | \$ 3,724,161 | \$ 3,680,915 | \$ 3,680,915 | \$ 3,887,530 | 5.6% | \$ 206,615 |
| TOTAL PUBLIC SAFETY | \$ 8,843,463 | \$ 9,103,582 | \$ 9,103,582 | \$ 9,458,901 | 3.9% | \$ 355,319 |
| LAND USE | | | | | | |
| Economic Development | \$ 21,628 | \$ 10,400 | \$ 10,400 | \$ 10,400 | 0% | \$ - |
| Land Use Administration | \$ 195,772 | \$ 237,118 | \$ 237,118 | \$ 250,518 | 6% | \$ 13,400 |
| Planning & Zoning | \$ 14,477 | \$ 18,000 | \$ 18,000 | \$ 118,000 | 556% | \$ 100,000 |
| Inland Wetlands Commission | \$ 2,751 | \$ 10,000 | \$ 10,000 | \$ 10,000 | 0% | \$ - |
| Zoning Board of Appeals | \$ 4,099 | \$ 6,850 | \$ 6,850 | \$ 6,850 | 0% | \$ - |
| Building Inspection-Permits | \$ 320,147 | \$ 285,538 | \$ 285,538 | \$ 362,779 | 27% | \$ 77,241 |
| Engineering | \$ 154,682 | \$ 148,056 | \$ 148,056 | \$ 170,655 | 15% | \$ 22,599 |
| TOTAL LAND USE | \$ 713,556 | \$ 715,962 | \$ 715,962 | \$ 929,202 | 30% | \$ 213,240 |
| PUBLIC WORKS | | | | | | |
| Public Works Admin | \$ 206,941 | \$ 228,917 | \$ 228,917 | \$ 236,527 | 3.3% | \$ 7,610 |
| Streets & Roads | \$ 1,860,941 | \$ 2,181,418 | \$ 2,181,418 | \$ 2,272,298 | 4.2% | \$ 90,880 |
| Sanitation | \$ 1,369,811 | \$ 1,501,107 | \$ 1,501,107 | \$ 1,493,107 | -0.5% | \$ (8,000) |
| Transfer Station & Recycling | \$ 334,140 | \$ 386,209 | \$ 386,209 | \$ 386,209 | 0.0% | \$ - |
| Maintenance | \$ 289,205 | \$ 288,227 | \$ 288,227 | \$ 295,529 | 2.5% | \$ 7,302 |
| Parks | \$ 266,471 | \$ 265,200 | \$ 265,200 | \$ 287,400 | 8.4% | \$ 22,200 |
| TOTAL PUBLIC WORKS | \$ 4,327,509 | \$ 4,851,078 | \$ 4,851,078 | \$ 4,971,070 | 2.5% | \$ 119,992 |
| Sub-total | \$ 19,140,447 | \$ 19,846,315 | \$ 19,869,393 | \$ 20,800,694 | | |

TOWN OF NORTH HAVEN **2015-2016 BUDGET**

| | <u>Actual</u> <u>2013-14</u> | <u>Budget</u> <u>2014-15</u> | <u>Est. Exp</u> <u>2014-15</u> | <u>Request</u> <u>2015-16</u> | <u>Budget to</u> <u>Budget Inc.</u> | |
|--|---------------------------------|---------------------------------|-----------------------------------|----------------------------------|--|---------------------|
| <u>HEALTH & HUMAN SERVICES</u> | | | | | | |
| Community Services | \$ 474,659 | \$ 455,978 | \$ 455,978 | \$ 536,368 | 18% | \$ 80,390 |
| Regional Health District | \$ 126,163 | \$ 126,173 | \$ 126,173 | \$ 131,665 | 4% | \$ 5,492 |
| Regional Visiting Nurse Agency | \$ 20,886 | \$ 31,857 | \$ 31,857 | \$ 40,784 | 28% | \$ 8,927 |
| Welfare | \$ 1,161 | \$ 3,000 | \$ 3,000 | \$ 3,000 | 0% | \$ - |
| Senior Center | \$ 290,483 | \$ 296,562 | \$ 296,562 | \$ 302,712 | 2% | \$ 6,150 |
| Recreation | \$ 539,717 | \$ 550,975 | \$ 550,975 | \$ 570,012 | 3% | \$ 19,037 |
| TOTAL HEALTH&HUMAN SERVICES | \$ 1,453,069 | \$ 1,464,545 | \$ 1,464,545 | \$ 1,584,541 | 8% | \$ 119,996 |
| | | | | | | \$ - |
| <u>EMPLOYEE BENEFITS</u> | | | | | | \$ - |
| Pension - Social Security | \$ 5,632,557 | \$ 5,322,111 | \$ 5,322,111 | \$ 5,878,731 | 10.5% | \$ 556,620 |
| Insurance - Employees | \$ 5,375,767 | \$ 5,507,343 | \$ 5,507,343 | \$ 5,236,572 | -4.9% | \$ (270,771) |
| TOTAL EMPLOYEE BENEFITS | \$ 11,008,324 | \$ 10,829,454 | \$ 10,829,454 | \$ 11,115,303 | 2.6% | \$ 285,849 |
| | | | | | | \$ - |
| <u>DEBT SERVICE</u> | | | | | | \$ - |
| Principal & Interest - Bonds & Notes | \$ 6,144,330 | \$ 6,531,347 | \$ 6,531,347 | \$ 6,452,565 | -1.2% | \$ (78,782) |
| TOTAL DEBT SERVICE | \$ 6,144,330 | \$ 6,531,347 | \$ 6,531,347 | \$ 6,452,565 | \$ (0) | \$ (78,782) |
| | | | | | | \$ - |
| <u>MISCELLANEOUS</u> | | | | | | \$ - |
| Miscellaneous | \$ 360,225 | \$ 367,426 | \$ 367,426 | \$ 392,936 | 6.9% | \$ 25,510 |
| Utilities | \$ 1,126,815 | \$ 1,100,000 | \$ 1,100,000 | \$ 1,141,000 | 3.7% | \$ 41,000 |
| TOTAL MISCELLANEOUS | \$ 1,487,040 | \$ 1,467,426 | \$ 1,467,426 | \$ 1,533,936 | 4.5% | \$ 66,510 |
| | | | | | | \$ - |
| Sub Total | \$ 20,092,763 | \$ 20,292,772 | \$ 20,292,772 | \$ 20,686,345 | 14.2% | \$ 393,573 |
| | | | | | | \$ - |
| TOTAL TOWN GOVERNMENT BUDGET | \$ 39,233,210 | \$ 40,139,087 | \$ 40,162,165 | \$ 41,487,039 | 3.4% | \$ 1,347,952 |
| TOTAL BOARD OF EDUCATION BUDGET | \$ 46,970,908 | \$ 48,051,239 | \$ 48,051,239 | \$ 49,733,032 | 3.50% | \$ 1,681,793 |
| CAPITAL | \$ 625,687 | \$ 367,515 | \$ 367,515 | \$ 1,218,150 | 231.5% | \$ 850,635 |
| RESERVE FOR CONTINGENCY | \$ - | \$ 300,000 | \$ 300,000 | \$ 300,000 | 0.0% | \$ - |
| | | | | | | \$ - |
| TOTAL RECOMMENDED 2015-2016 TOWN BUDGET | \$ 86,829,805 | \$ 88,857,841 | \$ 88,880,919 | \$ 92,738,221 | 4.4% | \$ 3,880,380 |

TOWN OF NORTH HAVEN

2015-2016 Budget

Budget Summary

| | <u>Actual</u> <u>2013-14</u> | <u>Budget</u> <u>2014-15</u> | <u>Est. Exp</u> <u>2014-15</u> | <u>Request</u> <u>2015-16</u> | <u>Budget to</u> <u>Budget Inc.</u> |
|-------------------------|---------------------------------|---------------------------------|-----------------------------------|----------------------------------|--|
| Ordinary Expense | | | | | |
| General Government | \$ 5,255,919 | \$ 5,175,693 | \$ 5,198,771 | \$ 5,441,521 | 5% |
| Public Safety | \$ 8,843,463 | \$ 9,103,582 | \$ 9,103,582 | \$ 9,458,901 | 3.9% |
| Land Use | \$ 713,556 | \$ 715,962 | \$ 715,962 | \$ 929,202 | 29.8% |
| Public Works | \$ 4,327,509 | \$ 4,851,078 | \$ 4,851,078 | \$ 4,971,070 | 2.5% |
| Health, Human Services | \$ 1,453,069 | \$ 1,464,545 | \$ 1,464,545 | \$ 1,584,541 | 8.2% |
| Miscellaneous | \$ 1,487,040 | \$ 1,467,426 | \$ 1,467,426 | \$ 1,533,936 | 4.5% |
| Board of Education | \$ 46,970,908 | \$ 48,051,239 | \$ 48,051,239 | \$ 49,733,032 | 3.50% |
| Fixed Charges | | | | | |
| Bond Repayments | \$ 6,144,330 | \$ 6,531,347 | \$ 6,531,347 | \$ 6,452,565 | -1.2% |
| Pension Contribution | \$ 4,559,230 | \$ 4,182,808 | \$ 4,182,808 | \$ 4,679,194 | 11.9% |
| Healthcare | \$ 5,375,767 | \$ 5,507,343 | \$ 5,507,343 | \$ 5,236,572 | -4.9% |
| Social Security | \$ 1,073,327 | \$ 1,139,303 | \$ 1,139,303 | \$ 1,199,537 | 5.3% |
| * Workers Comp | \$ 372,821 | \$ 400,000 | \$ 400,000 | \$ 440,000 | 10.0% |
| * Insurance | \$ 331,703 | \$ 354,901 | \$ 354,901 | \$ 390,361 | 10.0% |
| Capital | \$ 625,687 | \$ 367,515 | \$ 367,515 | \$ 1,218,150 | 231.5% |
| Contingency | \$ - | \$ 300,000 | \$ 300,000 | \$ 300,000 | 0.0% |
| Total | <u>\$ 86,829,805</u> | <u>\$ 88,857,841</u> | <u>\$ 88,880,919</u> | <u>\$ 92,738,221</u> | 4.4% |

*Worker's Comp and General Insurance totals are included in General Government.

TOWN OF NORTH HAVEN

2015-2016 Mill Rate Calculation

General Fund

| | <u>2014-2015 Budget</u> | <u>2015-2016 Budget</u> | <u>15/16 Bud to 14/15 Bud</u> |
|------------------------------------|-----------------------------|-----------------------------|-----------------------------------|
| Financing Requirement | | | |
| Total Appropriations | | | |
| Operating Costs | 88,190,326 | 91,220,071 | 3.4% |
| Capital | 367,515 | 1,218,150 | 231.5% |
| Reserve for Contingencies | <u>300,000</u> | <u>300,000</u> | 0.0% |
| Total Amount to be Financed | <u>\$ 88,857,841</u> | <u>\$ 92,738,221</u> | 4.4% |

Funding

| | | | |
|-------------------------------|-----------------------------|-----------------------------|--------|
| Unrestricted Fund Balance | \$ 750,000 | \$ 750,000 | |
| Other Revenues | | | |
| State and Federal Aid | 6,296,715 | 6,367,303 | 1.1% |
| All other | 2,280,738 | 2,420,775 | 6.1% |
| | | | - |
| Special Revenue Fund Transfer | 400,000 | 1,200,000 | 200.0% |
| Current Property Taxes | 77,080,388 | 79,950,143 | 3.7% |
| Delinquent Collections | 1,300,000 | 1,300,000 | 0.0% |
| MV Supplemental Taxes | 600,000 | 600,000 | 0.0% |
| Personal Property Audit Taxes | 150,000 | 150,000 | 0.0% |
| Total Revenues | <u>\$ 88,857,841</u> | <u>\$ 92,738,221</u> | 4.4% |
| Total Financing | <u>\$ 88,857,841</u> | <u>\$ 92,738,221</u> | 4.4% |

Mill Rate Calculation

| | | | |
|--|--------------------------------|--------------------------------|-------|
| Property Tax revenue | \$ 77,080,388 | \$ 79,950,143 | 3.7% |
| Estimated loss on collection | <u>\$ 1,573,069</u> | <u>\$ 1,631,635</u> | 3.7% |
| Required Tax Levy | <u>\$ 78,653,457</u> | <u>\$ 81,581,778</u> | 3.7% |
| Estimated Grand List of October 1 | <u>\$ 2,798,493,639</u> | <u>\$ 2,737,911,191</u> | -2.2% |
| Mill Rate | <u>28.10</u> | <u>29.80</u> | 6.0% |
| Percentage of GL Used in Billing | <u>98.00</u> | <u>98.00</u> | |

Town of North Haven

Income Budget

2015-2016

| Account Title | Actual 2013-14 | Budget 2014-15 | Estimated 2014-15 | Budget 2015-16 |
|--|-------------------|-------------------|----------------------|-------------------|
| <u>Revenue</u> | | | | |
| Fund-Balance - Appropriated | | 750,000 | 750,000 | 750,000 |
| - Unappropriated | | 0 | 0 | 0 |
| 0 | | 750,000 | 750,000 | 750,000 |
| Special Revenue Fund Transfer | | 400,000 | 400,000 | 1,200,000 |
| 0 | | 1,150,000 | 1,150,000 | 1,950,000 |
| <u>Tax Collector</u> | | | | |
| Current Taxes | 77,493,280 | 77,080,388 | 77,080,388 | 79,950,143 |
| Arrears Taxes | 678,859 | 800,000 | 800,000 | 800,000 |
| Interest and Liens | 666,865 | 500,000 | 500,000 | 500,000 |
| Personal Property Audit Taxes | 122,047 | 150,000 | 150,000 | 150,000 |
| Supplemental Auto Taxes | 643,992 | 600,000 | 600,000 | 600,000 |
| | 79,605,043 | 79,130,388 | 79,130,388 | 82,000,143 |
| <u>State of Connecticut - Board of Education*</u> | | | | |
| Education Cost Sharing Grant - ECS | 3,341,384 | 3,377,811 | 3,393,016 | 3,393,016 |
| School Transportation | 75,065 | 80,090 | 78,592 | 94,194 |
| Adult Education | 11,027 | 15,105 | 4,438 | 5,152 |
| Education for the Blind | | 0 | | |
| School Building Grant | 190,567 | 189,580 | 189,580 | 188,593 |
| School Interest Subsidy | 34,880 | 26,571 | 26,571 | 18,623 |
| | 3,652,923 | 3,689,157 | 3,692,197 | 3,699,578 |
| <u>State of Connecticut - Town Government*</u> | | | | |
| Tax Relief - Elderly & Totally Disabled Homeowners | 214,469 | 211,800 | 211,800 | 211,800 |
| Tax Relief - Totally Disabled | 3,378 | 3,378 | 3,378 | 3,378 |
| Telecommunications Access Line | 76,061 | 94,025 | 94,025 | 94,025 |
| PILOT | 436,571 | 745,710 | 766,948 | 719,091 |
| Dept. of Transportation Refund | 2,066 | 2,000 | 2,000 | 2,000 |
| Tax Relief for Veterans | 31,996 | 31,800 | 31,800 | 31,800 |
| Mashantucket Pequot | 157,487 | 159,138 | 158,406 | 159,901 |
| Property Tax Relief | (27,656) | 0 | 0 | 0 |
| MRSA Municipal Projects | | 1,359,707 | 1,359,707 | 1,445,730 |
| FEMA | 236,759 | 0 | 0 | 0 |
| | 1,131,131 | 2,607,558 | 2,628,064 | 2,667,725 |
| <u>Town Revenue - General</u> | | | | |
| Sale of Town Property | 8,300 | 2,500 | 2,500 | 2,500 |
| Interest on Short Term Investments | 68,426 | 40,000 | 40,000 | 40,000 |
| In Lieu of Taxes | 253,028 | 240,000 | 240,000 | 240,000 |
| Rental of Town Property | 67,700 | 85,000 | 80,000 | 80,000 |
| Parking Violations | 1,245 | 3,000 | 3,000 | 3,000 |
| Town Miscellaneous Receipts | 230,179 | 275,000 | 275,000 | 275,000 |
| Rental - Mill Road School | 98,290 | 101,238 | 101,238 | 104,275 |
| QC | | | 142,000 | 142,000 |
| CRRA | 0 | 0 | 86,484 | 0 |
| | 727,168 | 746,738 | 970,222 | 886,775 |
| Figures not yet available. | | | | |

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**Town of North Haven
Board of Education
Annual Budget
For The Fiscal Year
July 1, 2015
Through
June 30, 2016**

Board of Education

**Anita Anderson, Chairman
Wesley O'Brien, Vice Chairman
Randi Petersen, Secretary**

**Bryan P. Bogen
Jennifer Ann Caldwell
Alicia Clapp
Goldie Adele
Mathew Kerzner
Jennifer Cecarelli**

**Dr. Robert Cronin
Superintendent of Schools**

North Haven Board of Education District Summary Proposed Budget

2016

| Object | | 2012-2013 Approved Budget | 2013-2014 Approved Budget | 2014-2015 Approved Budget | 2015-2016 Proposed Budget | Change | Percentage Change |
|------------------|----------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|-------------------|----------------------|
| 111A | Administrators | \$ 2,219,781 | \$ 2,254,792 | \$ 2,305,978 | \$ 2,349,248 | \$ 43,270 | 2% |
| 111B | Teachers | 17,028,094 | 16,880,575 | 17,402,410 | 17,603,144 | 200,734 | 1% |
| 111C | Retirement Incentive | 195,000 | 385,000 | 190,000 | 190,000 | - | 0% |
| 111N | Certified Stipends | 451,868 | 437,914 | 478,693 | 483,511 | 4,818 | 1% |
| 111P | Pupil Personnel | 1,528,809 | 1,630,163 | 1,590,289 | 1,793,464 | 203,175 | 13% |
| 111S | Sped Teachers | 1,867,452 | 1,953,506 | 1,898,325 | 2,139,793 | 241,468 | 13% |
| 1120 | Salaries-Clerical | 1,215,076 | 1,188,251 | 1,245,440 | 1,216,768 | (28,672) | -2% |
| 112A | Aides | 928,076 | 1,102,680 | 1,210,748 | 1,252,810 | 42,062 | 3% |
| 112B | Maintenance & Custodial | 1,129,727 | 1,170,195 | 1,200,219 | 1,233,087 | 32,868 | 3% |
| 112D | Overtime | 160,000 | 160,000 | 165,000 | 165,000 | - | 0% |
| 112E | Subst.Non-Certified | 40,000 | 40,000 | 40,000 | 80,000 | 40,000 | 100% |
| 112F | Salary Reserve | 40,500 | 40,500 | 41,000 | 41,000 | - | 0% |
| 112G | It Administration Services | 127,399 | 102,910 | 108,962 | 159,895 | 50,933 | 47% |
| 113A | Substitutes-Certified | 460,000 | 460,000 | 460,000 | 570,000 | 110,000 | 24% |
| 113B | Tutors-Homebound | 48,000 | 54,160 | 66,000 | 90,000 | 24,000 | 36% |
| 113C | Adult Education | 17,200 | 17,200 | 12,500 | - | (12,500) | -100% |
| 114A | Ot/Pt Salaries | 157,068 | 40,097 | 20,000 | 20,000 | - | 0% |
| Total 100 | Salaries | \$ 27,614,050 | \$ 27,917,943 | \$ 28,435,564 | \$ 29,387,720 | \$ 952,156 | 3% |
| 201A | Life Insurance | \$ 84,434 | \$ 89,250 | \$ 93,750 | \$ 103,420 | \$ 9,670 | 10% |
| 201B | Hospital Ins | 5,069,900 | 5,340,406 | 5,540,724 | 5,540,724 | - | 0% |
| 201E | Unemployment | 90,000 | 150,000 | 75,000 | 50,000 | (25,000) | -33% |
| 201F | Dental Insurance | 281,200 | 175,000 | 182,875 | 190,190 | 7,315 | 4% |
| 201G | Prescription Drug | 669,700 | 669,708 | 699,844 | 837,000 | 137,156 | 20% |
| 201I | Worker's Compensation | 295,625 | 212,000 | 229,000 | 230,000 | 1,000 | 0% |
| 201J | Medicare | 360,000 | 375,000 | 375,000 | 385,000 | 10,000 | 3% |
| 201K | Social Security | 360,000 | 365,000 | 365,000 | 355,000 | (10,000) | -3% |
| 201L | Pension | 454,000 | 620,000 | 596,500 | 630,000 | 33,500 | 6% |
| Total 200 | Benefits | \$ 7,664,859 | \$ 7,996,364 | \$ 8,157,693 | \$ 8,321,334 | \$ 163,641 | 2% |

| Object | | | 2012-2013 Approved Budget | 2013-2014 Approved Budget | 2014-2015 Approved Budget | 2015-2016 Proposed Budget | Change | Percentage Change |
|-----------|-----------------------------|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|------------|----------------------|
| 321A | Contract Inst. Services | * | \$ 92,800 | \$ 108,800 | \$ 203,180 | \$ 267,675 | \$ 64,495 | 32% |
| 322A | Program Development | | 35,610 | 47,680 | 38,550 | 41,136 | 2,586 | 7% |
| 322B | Staff Development | | 87,360 | 134,510 | 118,595 | 143,438 | 24,843 | 21% |
| 323A | Pupil Services-Outside Prof | * | 60,000 | 60,000 | 80,000 | 85,000 | 5,000 | 6% |
| 323B | Prof Services OviPt | * | 80,000 | 82,000 | 205,000 | 205,000 | - | 0% |
| 3300 | Prof/Technical Services | * | 239,320 | 259,794 | 230,296 | 233,443 | 3,147 | 1% |
| 330A | Audit | | 36,000 | 37,000 | 38,100 | 39,000 | 900 | 2% |
| 330D | Legal Fees | | 111,000 | 150,000 | 145,000 | 150,000 | 5,000 | 3% |
| 330E | Police/Fire | | 49,100 | 59,177 | 63,219 | 68,419 | 5,200 | 8% |
| 333A | Data Processing Services | | 19,000 | 5,000 | - | - | - | 0% |
| Total 300 | Professional Services | | \$ 810,190 | \$ 943,961 | \$ 1,121,940 | \$ 1,233,111 | \$ 111,171 | 10% |
| 410A | Electric | | \$ 865,000 | \$ 862,200 | \$ 862,200 | \$ 892,000 | 29,800 | 3% |
| 410C | Gas (Non-Heat) | | 15,000 | 15,500 | 15,500 | 15,500 | - | 0% |
| 420A | Cleaning Services | | 242,050 | 230,000 | 245,000 | 250,000 | 5,000 | 2% |
| 4300 | Repairs And Maintenance | | 86,735 | 86,735 | 77,766 | 77,766 | - | 0% |
| 430G | Grounds | | 65,750 | 65,750 | 65,750 | 65,750 | - | 0% |
| 430N | Mechanical | | 30,000 | 30,000 | 37,000 | 37,000 | - | 0% |
| 430Z | Other Repairs | | 284,950 | 284,950 | 284,950 | 284,950 | - | 0% |
| 4400 | Rentals | | 9,500 | 9,500 | 8,000 | 8,000 | - | 0% |
| 440D | Rental Of Buildings | | 55,900 | 62,133 | 59,259 | 62,550 | 3,291 | 6% |
| 4900 | Other Purch Prop Serv | | 52,500 | 48,550 | 50,600 | 50,000 | (600) | -1% |
| Total 400 | Property Services | | \$ 1,707,385 | \$ 1,695,318 | \$ 1,706,025 | \$ 1,743,516 | \$ 37,491 | 2% |
| 5100 | Field Trips | | \$ 23,083 | \$ 28,800 | \$ - | \$ 48,155 | \$ 48,155 | 100% |
| 510A | Regular Transportation | | 1,394,024 | 1,353,254 | 1,393,456 | 1,504,932 | 111,476 | 8% |
| 510C | Spec. Ed. Transportation | * | 1,083,000 | 1,224,698 | 1,352,000 | 1,485,000 | 133,000 | 10% |
| 510D | Athletic Transportation | | 75,000 | 86,735 | 85,378 | 92,887 | 7,509 | 9% |
| 510E | Late Bus Transportation | | - | - | - | 11,000 | 11,000 | 100% |
| 510F | Vocational School Trans | | 123,384 | 155,999 | 121,000 | 130,680 | 9,680 | 8% |
| 510G | Pupil Transportation Vo-Ag | * | 52,888 | 52,888 | 55,000 | 59,400 | 4,400 | 8% |
| 510H | Pupil Transportation-Magnet | | 14,196 | 14,196 | - | 5,000 | 5,000 | 100% |
| Total 510 | Transportation Services | | \$ 2,765,575 | \$ 2,916,570 | \$ 3,006,834 | \$ 3,337,054 | \$ 330,220 | 11% |
| 520A | Gen. Liability Ins. | | \$ 182,750 | \$ 201,050 | \$ 264,000 | \$ 283,000 | \$ 19,000 | 7% |
| 520B | Athletic Liability Ins. | | 9,800 | 9,800 | 10,000 | 11,000 | 1,000 | 10% |
| 530A | Communications/Fiber Optic | | 135,000 | 123,496 | 134,080 | 158,000 | 23,920 | 18% |
| 530B | Postage | | 52,456 | 38,461 | 29,095 | 27,390 | (1,705) | -6% |
| 550A | Printing | | 28,900 | 25,900 | 27,400 | 23,300 | (4,100) | -15% |
| 5600 | Tuition | * | 2,701,150 | 2,960,250 | 3,294,958 | 3,218,094 | (76,864) | -2% |
| 580A | Mileage Allowance | | 27,364 | 28,669 | 23,669 | 21,045 | (2,624) | -11% |
| 5900 | Other Purchased Services | | 90,000 | 80,000 | 78,637 | 101,370 | 22,733 | 29% |

| Object | | | 2012-2013 Approved Budget | 2013-2014 Approved Budget | 2014-2015 Approved Budget | 2015-2016 Proposed Budget | Change | Percentage Change |
|-----------|--------------------------|--|---------------------------------|---------------------------------|---------------------------------|---------------------------------|-------------|----------------------|
| Total 5XX | Other Purchased Services | | \$ 3,227,420 | \$ 3,467,626 | \$ 3,861,839 | \$ 3,843,199 | \$ (18,640) | 0% |

| Object | | 2012-2013 Approved Budget | 2013-2014 Approved Budget | 2014-2015 Approved Budget | 2015-2016 Proposed Budget | Change | Percentage Change |
|------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------|----------------------|
| 6110 | Instructional Supplies | \$ 470,730 | \$ 460,855 | \$ 460,855 | \$ 481,940 | \$ 21,085 | 5% |
| 613A | Custodial Supplies | 95,800 | 95,800 | 94,752 | 94,752 | - | 0% |
| 613D | Maintenance Supplies | 91,575 | 81,500 | 81,500 | 81,500 | - | 0% |
| 620A | Heat, Oil | 296,000 | 325,000 | 80,000 | 84,000 | 4,000 | 5% |
| 620B | Heat, Gas | 340,000 | 298,000 | 383,000 | 383,000 | - | 0% |
| 641A | Textbooks | 123,171 | 127,371 | 127,371 | 92,259 | (35,112) | -28% |
| 642A | Lib Books & Periodicals | 41,850 | 41,850 | 42,370 | 42,370 | - | 0% |
| 6910 | Other Supplies | 166,345 | 195,932 | 152,831 | 185,000 | 32,169 | 21% |
| 691A | Clothing Allowance | 14,300 | 14,300 | 14,300 | 15,800 | 1,500 | 10% |
| Total 600 | Supplies & Materials | \$ 1,639,771 | \$ 1,640,608 | \$ 1,436,979 | \$ 1,460,621 | \$ 23,642 | 2% |
| 730A | New Equipment | \$ 14,281 | 14,281 | 14,281 | - | \$ (14,281) | -100% |
| 730B | Replacement Equipment Instr | 16,948 | 16,948 | 16,948 | - | (16,948) | -100% |
| 739A | New Equipment | - | - | - | - | - | 100% |
| 739B | Replacement Equipment Non Instr | 3,408 | 3,432 | 3,432 | - | (3,432) | -100% |
| 739C | Leases | 175,040 | 269,150 | 216,033 | 303,806 | 87,773 | 41% |
| Total 700 | Equipment | 209,677 | 303,811 | 250,694 | 303,806 | 53,112 | 21% |
| 8100 | Dues And Fees | \$ 81,757 | \$ 88,707 | \$ 73,671 | \$ 102,671 | \$ 29,000 | 39% |
| Total 800 | Dues & Fees | \$ 81,757 | \$ 88,707 | \$ 73,671 | \$ 102,671 | \$ 29,000 | 39% |
| GRAND TOTAL OPERATING | | \$ 45,720,684 | \$ 46,970,908 | \$ 48,051,239 | \$ 49,733,032 | \$ 1,681,793 | 3.5% |

Budget % Change from Prior Year

2.7%

2.7%

2.3%

3.5%

NORTH HAVEN PUBLIC SCHOOLS
PROPOSED 2015-2016 BUDGET

OBJECT ASSUMPTIONS AND VARIANCE DISCUSSION

The proposed 2015-2016 Budget is \$49,733,032 and a 3.5% increase over the current year's budget. Personnel costs make up approximately 76% of the total budget.

| Object - Description | Budget 2013-2014 | Budget 2014-2015 | Budget 2015-2016 | Change | % Change |
|--------------------------------|-----------------------------|-----------------------------|-----------------------------|--------------------|-----------------|
| 100 - Salaries | \$27,989,717 | \$28,435,564 | \$29,387,720 | \$952,156 | 3% |
| 200 - Benefits | 7,924,527 | 8,157,693 | 8,321,334 | 163,641 | 2% |
| 300 – Professional Services | 943,961 | 1,121,940 | 1,233,111 | 111,171 | 10% |
| 400 – Property Services | 1,695,318 | 1,706,025 | 1,743,516 | 37,491 | 2% |
| 510 – Transportation Services | 2,916,570 | 3,006,834 | 3,337,054 | 330,220 | 11% |
| 5XX – Other Purchased Services | 3,467,626 | 3,861,839 | 3,843,199 | (18,640) | 0% |
| 600 – Supplies & Materials | 1,640,608 | 1,436,979 | 1,460,621 | 23,642 | 2% |
| 700 – Equipment | 303,874 | 250,694 | 303,806 | 53,112 | 21% |
| 800 – Dues & Fees | 88,707 | 73,671 | 102,671 | 29,000 | 39% |
| TOTAL OPERATING BUDGET | \$46,970,908 | \$48,051,239 | \$49,733,032 | \$1,681,793 | 3.5% |

OBJECT 111A – ADMINISTRATORS

This account includes 18 Administrators 13 of whom are covered by the Administrators contract. The administrators are receiving a 2% increase for next year per their contract agreement. The budget includes the positions of Superintendent of Schools (\$169,950), Director of Curriculum and Instruction (\$137,000), High School Principal (\$153,405), Middle School Principal (\$142,287), Elementary School Principals and Director of Student Services (\$137,728), High School Assistant Principal (\$131,265), Middle School Assistant Principal (\$130,824), Supervisor of Special Education (\$125,633), Director of Finance, Operations and Human Resources (\$112,000), 11 Month Assistant Principals (\$120,147), 11 month Athletic Director (\$113,477) and Supervisor of Building & Grounds (\$79,590).

OBJECT 111B – TEACHERS

This line item reflects the negotiated teachers' contract which is netted with retirements and anticipated staffing levels.

OBJECT 111C – RETIREMENT INCENTIVE

This is the final year of a three year incentive that enabled the retirement of employees at the top step who were replaced with employees at a lesser cost or perhaps not replaced.

OBJECT 111N – STIPENDS

The budget includes contractual amounts in stipend positions for coaches, student clubs & activity advisors, program coordinators, team leaders etc.

OBJECT 111P – PUPIL PERSONNEL

This line item reflects the negotiated teachers' contract which is netted with retirements and anticipated staffing levels.

OBJECT 111S – SPECIAL EDUCATION TEACHERS

This line item reflects the negotiated teachers' contract which is netted with retirements and anticipated staffing levels.

OBJECT 1120 – CLERICAL

The decrease in net of anticipated contractual increases, reclassification of salaries to 112G and the reduction of the part time adult education secretary as Hamden has taken over in 2015.

OBJECT 112A - INSTRUCTIONAL AIDES

Increase relates to anticipated contractual increases.

OBJECT 112B – CUSTODIANS & MAINTENANCE

Increase relates to anticipated contractual increases.

OBJECT 112D – OVERTIME

The budget reflects increased management focus on the use of overtime.

OBJECT 112E – NON-CERTIFIED SUBSTITUTES

Increase reflects past historical amounts.

OBJECT 112F – SALARY RESERVE

This account includes funding for district staff that do not belong to collective bargaining units.

OBJECT 112G – IT ADMINISTRATIVE SERVICES

Increase is due to the contractual obligations and aligning costs to actual and a reclassification from 1120.

OBJECT 113A – CERTIFIED SUBSTITUTES

The line item reflects the alignment of the budget to current year and historical actual expenditures.

OBJECT 113B – HOMEBOUND TUTORS

This account covers the cost of tutoring students who are unable to attend school and reflects an increase in the need.

OBJECT 113C – ADULT EDUCATION

Decrease reflects that the program was taken over by Hamden Public Schools.

OBJECT 114A – OCCUPATIONAL/PHYSICAL THERAPY

Amount reflects actual expenditures for 1 part time staff.

OBJECT 201A – LIFE INSURANCE

The costs are expected to increase slightly this year.

OBJECT 201B – MEDICAL/HOSPITAL INSURANCE

This account reflects a zero percent increase.

OBJECT 201E - UNEMPLOYMENT

The line item decrease reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201F – DENTAL INSURANCE

The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201G – PRESCRIPTION DRUG INSURANCE

The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201I – WORKERS COMPENSATION

The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201J – MEDICARE

This account is based on budgeted salaries at a rate of 1.45%.

OBJECT 201K - SOCIAL SECURITY

This account is based on budgeted salaries for non-certified staff at a rate of 6.2%.

OBJECT 201L – TOWN PENSION

This account is based on a 15% contribution rate to a defined benefit plan for non-certified staff hired prior to 7/1/2009 and a 10% contribution rate to a defined contribution plan for non-certified staff hired thereafter.

OBJECT 321A – CONTRACTED INSTRUCTIONAL SERVICES

This account includes contracted services that are needed to meet the requirements of Individualized Education Programs (IEP's) for special needs students and includes services such as hearing impaired support, speech, evaluative support, visually impaired support and consulting services for autism.

OBJECT 322A – PROGRAM DEVELOPEMNT

Best practices consultations for Student Services drive the increase in this line item.

OBJECT 322B – STAFF DEVELOPMENT

This line item addresses the state mandate to provide continuing education for all certified staff to provide them with the tools to properly teach the Common Core State Standards.

OBJECT 323A – PUPIL SERVICES OUTSIDE PROFESSIONAL SERVICES

The line item reflects the alignment of the budget to current year and historical actual expenditures for such things as psychiatric consultations, psychological evaluations, speech/language consultations, medical advisors and bilingual evaluations.

OBJECT 323B – OT/PT PROFESSIONAL SERVICES

The line item reflects the cost of contractors for OT/PT for students with disabilities.

OBJECT 3300 – PROFESSIONAL TECHNICAL SERVICES

The line items reflects amounts spent on outside professional services, as the district is attempting to bring more services in district, a slight decrease is reflected here.

OBJECT 330A – AUDIT SERVICES

The annual audit fee covers the general audit plus state required reporting review.

OBJECT 330D – Legal Fees

The costs are predominantly driven by special education, and other district business making up the balance.

OBJECT 330E – POLICE/FIRE SERVICES

The increase is due to the increase in the rates charged.

OBJECT 333A – DATA PROCESSING SERVICES

This savings is the result of moving payroll back into central office from ADP.

OBJECT 410A – ELECTRICITY

The increase reflects the amounts historically spent on electricity district wide.

OBJECT 410C – GAS (Non Heat)

Assumed a 0% increase.

OBJECT 420A – CLEANING SERVICE

Assume a slight increase based on anticipated increase in contract costs.

OBJECT 4300 – REPAIRS & MAINTENANCE

The account has remained flat for the current year.

OBJECT 430G – GROUNDS MAINTENANCE

The account has remained flat for the current year.

OBJECT 430N – MECHANICAL REPAIRS

The account has remained flat for the current year.

OBJECT 430Z – OTHER REPAIRS

The account has remained flat for the current year.

OBJECT 4400 – RENTALS

Assume a slight increase based on anticipated increase in contract costs.

OBJECT 440D – RENTAL OF BUILDINGS

The increase based on an annual contract for both the use of the Northford Ice Pavilion and the Garage on Giles Ave.

OBJECT 4900 – OTHER PROPERTY SERVICES

The line item decrease aligns the budget acknowledging current year and historical actual expenditures for water.

OBJECT 5100 – FIELD TRIPS

Increase is due to the fact that this line item was removed from the budget last year and is now re-instated.

OBJECT 510A – REGULAR TRANSPORTATION

Increase reflects the anticipated increase in the bus contract.

OBJECT 510C – SPECIAL EDUCATION TRANSPORTATION

Increase reflects the rates of transporting special education to out of district placements at the anticipated rates negotiated with the bus company.

OBJECT 510D – TRANSPORTATION ATHLETICS

Increase reflects the anticipated increase in the bus contract.

OBJECT 510F – TRANSPORTATION VOCATIONAL

The line item decrease reflects the re-alignment of vocational transportation.

OBJECT 510G – VO-AG TRANSPORTATION

Increase reflects the anticipated increase in the bus contract.

OBJECT 510H – MAGNET TRANSPORTATION

Increase reflects the anticipated increase in the bus contract.

OBJECT 520A – INSURANCE GENERAL LIABILITY

This estimate of expenditures increases costs by 7% which reflects the historical increases.

OBJECT 520B – INSURANCE ATHLETICS

The line item increase reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 530A – Communications/Fiber Optic

This line item reflects an increase based on change in anticipated services.

OBJECT 530B – POSTAGE

The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 550A – PRINTING

The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 5600 – TUITION

The decrease is in anticipation of special needs students out of district placement tuition decreasing as more programs are being built in district.

OBJECT 580A – MILEAGE ALLOWANCE

The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 5900 – OTHER PURCHASED SERVICES

The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 6110 - INSTRUCTIONAL SUPPLIES

The increase in the account reflects all the additional and new supplies that are required to move the curriculum of the district forward and in line with state standards.

OBJECT 613A – CUSTODIAL SUPPLIES

The account has remained flat for the current year.

OBJECT 613D – MAINTENANCE SUPPLIES

The account has remained flat for the current year.

OBJECT 620A – HEAT – OIL

The slight increase relates to currently only one school out of 6 still on oil.

OBJECT 620B – HEAT – GAS

The account has remained flat for the current year.

OBJECT 641A – TEXTBOOKS

The decrease in the account relates to the cycle of purchasing textbooks, as curriculum is rewritten the district textbooks will be purchased there is currently a lull due to time of transition.

OBJECT 642A – LIBRARY BOOKS/PERIODICALS

The account has remained flat for the current year.

OBJECT 6910 – OTHER SUPPLIES

This account is increased and reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 691A – CLOTHING ALLOWANCE

This line item reflects the contractual obligation.

OBJECT 730A – NEW INSTRUCTIONAL EQUIPMENT

Line item has been reduced to zero this year.

OBJECT 730B – REPLACEMENT INSTRUCTIONAL EQUIPMENT

Line item has been reduced to zero this year.

OBJECT 739B – REPLACEMENT EQUIPMENT NON-INSTRUCTIONAL

Line item has been reduced to zero this year.

OBJECT 739C – LEASES

The increase is due to anticipated new leases payments related to new student computers in the high school.

OBJECT 8100 – DUES & FEES

The line item consists of the district's involvement with additional professional groups.

Town Government Budget

2015-2016

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>SELECTMEN</u> | | | | | |
| Personnel / Full Time | 158,656 | 164,904 | 164,904 | 201,128 | 22% |
| Personnel / Part Time | 7,780 | 12,000 | 12,000 | | -100% |
| Overtime | 2,979 | 3,500 | 3,500 | 3,500 | 0% |
| Office Supplies | 2,066 | 2,000 | 2,000 | 2,000 | 0% |
| Dues & Expenses | 908 | 2,000 | 2,000 | 2,000 | 0% |
| TOTAL SELECTMEN | 172,389 | 184,404 | 184,404 | 208,628 | 13% |
| <u>TOWN CLERK</u> | | | | | |
| Personnel / Full Time | 107,132 | 118,922 | 118,922 | 120,429 | 1% |
| Personnel / Part Time | 14,708 | 14,820 | 14,820 | 15,413 | 4% |
| Overtime | | 500 | 500 | 500 | 0% |
| Office Supplies & Equipment | 2,340 | 2,750 | 2,750 | 2,750 | 0% |
| Legal Advertisements | 736 | 1,800 | 1,800 | 1,800 | 0% |
| Record Books | 600 | 1,000 | 1,000 | 1,000 | 0% |
| Microfilming & Recording | 3,078 | 9,500 | 9,500 | 9,500 | 0% |
| Indices Services, Audit and Print Out | 16,292 | 15,650 | 15,650 | 15,650 | 0% |
| Dues & Expenses | 325 | 750 | 750 | 750 | 0% |
| Vital Statistics | 1,071 | 1,350 | 1,350 | 1,350 | 0% |
| Absentee Ballots | 532 | 1,000 | 1,000 | 1,000 | 0% |
| Tax Records Mgmt. Software | | 15,000 | 15,000 | 15,000 | 0% |
| Less: Amount Applied From Historic Document Funds | | (15,000) | (15,000) | (15,000) | 0% |
| Tuition | 316 | 450 | 450 | 950 | 111% |
| Record Duplication | 625 | 1,500 | 1,500 | 1,500 | 0% |
| TOTAL TOWN CLERK | 147,755 | 169,992 | 169,992 | 172,592 | 2% |
| <u>ELECTION</u> | | | | | |
| Registrars (2) | 42,563 | 44,000 | 44,000 | 44,000 | 0% |
| Office Supplies | 458 | 500 | 500 | 500 | 0% |
| Legal Advertisements | | 100 | 100 | 100 | 0% |
| Dues & Expenses | 636 | 1,500 | 1,500 | 1,500 | 0% |
| Annual Canvas | 390 | 1,000 | 1,000 | 1,000 | 0% |
| Making Voters | 260 | 500 | 500 | 500 | 0% |
| Ballots / Voting / Primary / Supplies | 8,936 | 12,850 | 12,850 | 12,850 | 0% |
| Election Day Expense (Incl. Primaries/Ref) | 35,432 | 44,400 | 44,400 | 44,400 | 0% |
| TOTAL ELECTION | 88,675 | 104,850 | 104,850 | 104,850 | 0% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|--|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>LEGAL</u> | | | | | |
| Town Counsel | 58,800 | 58,800 | 58,800 | 58,800 | 0% |
| Legal Adv., Court Expenses, Sheriffs Fees and Misc. Legal Expense other than Atty's. Fees | | 2,000 | 2,000 | 2,000 | 0% |
| Legal Fees - Judgments / Claims | 204,095 | 150,000 | 150,000 | 150,000 | 0% |
| Collection of Back Taxes | 7,570 | 8,000 | 8,000 | 8,000 | 0% |
| Collection of Back Sewer Assessments | | 1,000 | 1,000 | 1,000 | 0% |
| TOTAL LEGAL | 270,465 | 219,800 | 219,800 | 219,800 | 0% |
| <u>PROBATE COURT</u> | | | | | |
| Office Supplies / Postage / Books | 4,200 | 7,600 | 7,600 | 13,450 | 77% |
| Microfilming | 2,500 | 2,500 | 2,500 | 2,500 | 0% |
| TOTAL PROBATE COURT | 6,700 | 10,100 | 10,100 | 15,950 | 58% |
| <u>PUBLIC LIBRARY</u> | | | | | |
| Personnel / Full Time | 450,372 | 457,105 | 457,105 | 505,318 | 11% |
| Personnel / Part Time | 175,682 | 180,000 | 180,000 | 185,600 | 3% |
| Commission Secretary | 170 | 300 | 300 | 300 | 0% |
| Summer staffing | 2,496 | 2,500 | 2,500 | 3,200 | 28% |
| Office Supplies | 11,077 | 11,800 | 11,800 | 11,800 | 0% |
| Library Equipment | 3,824 | 1,850 | 1,850 | 1,850 | 0% |
| Maintenance - Office Equipment | 300 | 300 | 300 | 300 | 0% |
| Maintenance of Library Equipment | 688 | 1,200 | 1,200 | 1,200 | 0% |
| Water | 1,897 | 2,200 | 2,200 | 2,200 | 0% |
| Heat & Heat Plant Maintenance | 10,419 | 10,000 | 10,000 | 9,000 | -10% |
| Electricity | 58,937 | 60,000 | 60,000 | 60,000 | 0% |
| Telephone | 2,450 | 2,500 | 2,500 | 2,500 | 0% |
| Building Supplies and Maintenance | 30,000 | 25,000 | 25,000 | 25,000 | 0% |
| Custodial Contract | 19,353 | 21,347 | 21,347 | 21,347 | 0% |
| Dues & Expenses | 1,114 | 1,500 | 1,500 | 1,500 | 0% |
| Books / Magazines / Reference | 71,891 | 71,830 | 71,830 | 73,984 | 3% |
| Audio Visual | 12,843 | 13,000 | 13,000 | 14,000 | 8% |
| Programming | | | | 4,000 | #DIV/0! |
| LEAP / LION | 29,457 | 32,000 | 32,000 | 33,792 | 6% |
| TOTAL PUBLIC LIBRARY | 882,971 | 894,432 | 894,432 | 956,891 | 7% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <u>CEMETERIES</u> | | | | | |
| Personnel / Part Time | 140 | 500 | 500 | 500 | 0% |
| Office Supplies | 329 | 100 | 100 | 100 | 0% |
| Grave Opening | 19,650 | 24,000 | 24,000 | 24,000 | 0% |
| Maintenance of Grounds | 29,403 | 31,000 | 31,000 | 31,000 | 0% |
| Cemetery Supplies / Materials | 894 | 600 | 600 | 800 | 33% |
| Water and Electric | <u>1,688</u> | <u>1,200</u> | <u>1,200</u> | <u>1,500</u> | <u>25%</u> |
| TOTAL CEMETERIES | 52,103 | 57,400 | 57,400 | 57,900 | 1% |
| <u>TREASURER - FINANCE</u> | | | | | |
| Personnel / Full Time | 472,697 | 476,185 | 476,185 | 549,536 | 15% |
| Personnel / Part Time | 15,698 | 15,000 | 15,000 | 17,281 | 15% |
| Overtime | 4,421 | 4,000 | 4,000 | 4,000 | 0% |
| Office Supplies and Equipment | 2,300 | 4,500 | 4,500 | 4,500 | 0% |
| Legal Adv. - Purch. / Pers. | 16,714 | 20,000 | 20,000 | 20,000 | 0% |
| Dues & Expenses | 1,734 | 2,000 | 2,000 | 3,000 | 50% |
| Annual Report | <u>10,260</u> | <u>10,500</u> | <u>10,500</u> | <u>10,500</u> | <u>0%</u> |
| TOTAL TREASURER - FINANCE | 523,823 | 532,185 | 532,185 | 608,817 | 14% |
| <u>BOARD OF FINANCE</u> | | | | | |
| Secretary To Board | 710 | 1,100 | 1,100 | 1,100 | 0% |
| Office Supplies | - | 150 | 150 | 150 | 0% |
| Legal Advertisements | 941 | 2,000 | 2,000 | 2,000 | 0% |
| Budget Books | <u>-</u> | <u>500</u> | <u>500</u> | <u>500</u> | <u>0%</u> |
| TOTAL BOARD OF FINANCE | 1,651 | 3,750 | 3,750 | 3,750 | 0% |
| <u>ASSESSOR</u> | | | | | |
| Personnel / Full Time | 171,290 | 169,349 | 169,349 | 177,247 | 5% |
| Overtime | 1,467 | 3,750 | 3,750 | 3,750 | 0% |
| Car Allowance - Assessor | 249 | 400 | 400 | 400 | 0% |
| Office Supplies, Equipment, and Maintenance | 1,243 | 2,450 | 2,450 | 2,450 | 0% |
| Grand List Book Printing and Maps | 3,150 | 4,950 | 4,950 | 4,950 | 0% |
| Legal Advertising | 25 | 100 | 100 | 100 | 0% |
| Bookbinding / Field Cards / Maps | 1,685 | 8,000 | 8,000 | 8,000 | 0% |
| QDS/Vision Appraisal/GIS - Software | 12,005 | 23,500 | 23,500 | 24,500 | 4% |
| Tuition / Dues and Expenses | 845 | 900 | 900 | 900 | 0% |
| Prof. Appraisal Service | 19,763 | 30,000 | 30,000 | 30,000 | 0% |
| Personal Property Audits | <u>20,000</u> | <u>20,000</u> | <u>20,000</u> | <u>20,000</u> | <u>0%</u> |
| TOTAL ASSESSOR | 231,722 | 263,399 | 263,399 | 272,297 | 3% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>BOARD OF ASSESSMENT APPEALS</u> | | | | | |
| Board of Assessment Appeals | 628 | 1,500 | 1,500 | 3,500 | 133% |
| Office Supplies | 36 | 300 | 300 | 300 | 0% |
| Legal Advertisements | 0 | 100 | 100 | 100 | 0% |
| Tuition | 100 | 250 | 250 | 250 | 0% |
| TOTAL BOARD OF ASSESSMENT APPEALS | 764 | 2,150 | 2,150 | 4,150 | 93% |
| <u>TAX COLLECTOR</u> | | | | | |
| Personnel / Full Time | 111,210 | 113,895 | 113,895 | 126,290 | 11% |
| Personnel / Part Time | 10,133 | 14,820 | 14,820 | 15,413 | 4% |
| Overtime | 664 | 1,500 | 1,500 | 1,500 | 0% |
| Car Allowance - Staff | 0 | 300 | 300 | 300 | 0% |
| Office Supplies & Equipment | 2,506 | 1,800 | 1,800 | 1,800 | 0% |
| QDS / Postage | 30,352 | 30,000 | 30,000 | 30,000 | 0% |
| Books, Binders, Etc. | - | 1,500 | 1,500 | 1,500 | 0% |
| Legal Advertisements | 828 | 1,000 | 1,000 | 1,000 | 0% |
| Dues & Expenses | 596 | 750 | 750 | 750 | 0% |
| Tuition | 388 | 1,200 | 1,200 | 1,200 | 0% |
| DMV Charge | 6,017 | 5,750 | 5,750 | 6,000 | 4% |
| TOTAL TAX COLLECTOR | 162,693 | 172,515 | 172,515 | 185,753 | 8% |
| <u>INSURANCE - GENERAL</u> | | | | | |
| Liability, Auto, Property | 361,017 | 354,601 | 354,601 | 390,061 | 10% |
| Worker's Compensation | 372,821 | 400,000 | 400,000 | 440,000 | 10% |
| Vol. Firemen's AD & D | 286 | 300 | 300 | 300 | 0% |
| TOTAL INSURANCE - GENERAL | 734,124 | 754,901 | 754,901 | 830,361 | 10% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>CENTRAL SUPPLY SERVICES</u> | | | | | |
| Personnel / Full Time | 38,974 | 38,825 | 38,825 | 33,599 | -13% |
| Overtime | 633 | 1,000 | 1,000 | 1,000 | 0% |
| Dupl. Machine Rental and Supplies | 12,589 | 10,000 | 10,000 | 10,000 | 0% |
| Central Office Supplies and Maintenance | 13,134 | 18,000 | 18,000 | 18,000 | 0% |
| Bills, Forms, Checks, Envelopes | 6,301 | 10,000 | 10,000 | 10,000 | 0% |
| Postage | 29,035 | 35,000 | 35,000 | 35,000 | 0% |
| Telephone Service | 279,247 | 245,000 | 245,000 | 255,000 | 4% |
| Radio System Maint. & Repair | 14,763 | 17,000 | 17,000 | 17,000 | 0% |
| Radio System Install & Lic. | 0 | 5,000 | 5,000 | 5,000 | 0% |
| TOTAL CENTRAL SUPPLY SERVICES | 394,675 | 379,825 | 379,825 | 384,599 | 1% |
| <u>CENTRAL FACILITIES</u> | | | | | |
| Sewer Use Charge: Town Bldgs. | 12,398 | 14,000 | 14,000 | 14,000 | 0% |
| Sewer Use Charge: Housing Auth. | 6,367 | 7,500 | 7,500 | 7,500 | 0% |
| Utilities | 104,184 | 95,200 | 95,200 | 100,000 | 5% |
| Fuel | 65,614 | 60,000 | 60,000 | 60,000 | 0% |
| Supplies | 17,030 | 15,000 | 15,000 | 15,000 | 0% |
| Maintenance / Repair: Town Bldgs. | 81,138 | 70,000 | 70,000 | 80,000 | 14% |
| Alarm / Lease | 19,035 | 8,000 | 8,000 | 8,000 | 0% |
| Custodial Contract Town Hall & Annex | 23,040 | 21,500 | 21,500 | 25,000 | 16% |
| Cultural Center | 9,393 | 2,500 | 2,500 | 5,000 | 100% |
| Maintenance / Repair Rental Properties | 29,310 | 15,000 | 15,000 | 15,000 | 0% |
| Utilities Rental Property | 9,343 | 7,500 | 7,500 | 7,500 | 0% |
| Office Furniture | 1,995 | 2,000 | 2,000 | 2,000 | 0% |
| TOTAL CENTRAL FACILITIES | 378,847 | 318,200 | 318,200 | 339,000 | 7% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>INFORMATION TECHNOLOGY</u> | | | | | |
| Personnel / Full Time | 180,403 | 177,369 | 186,664 | 186,664 | 5% |
| Personnel / Part Time | 30,986 | 29,818 | 29,818 | 29,818 | 0% |
| Overtime | 2,821 | 4,500 | 4,500 | 4,500 | 0% |
| Office Supplies | 276 | 300 | 300 | 300 | 0% |
| Maintenance - Office Equipment | 600 | 600 | 600 | 600 | 0% |
| Maintenance Contracts | 61,090 | 60,000 | 60,000 | 60,000 | 0% |
| D.P. - Supplies & Equipment | 26,118 | 32,000 | 32,000 | 32,000 | 0% |
| Consultants - Software | 40,083 | 60,000 | 72,433 | 86,000 | 43% |
| Dues & Expenses | 40 | 400 | 400 | 400 | 0% |
| Tuition | 1,996 | 3,000 | 3,000 | 3,000 | 0% |
| MUNIS | 37,695 | 37,695 | 39,045 | 39,045 | 4% |
| TOTAL INFORMATION TECHNOLOGY | 382,109 | 405,682 | 428,760 | 442,327 | 9% |
| <u>PERSONNEL POLICY EXPENSES</u> | | | | | |
| Safety Program Expense | 0 | 500 | 500 | 500 | 0% |
| Personnel Tuition Expense | 20,180 | 15,000 | 15,000 | 19,000 | 27% |
| Personnel Reimbursements T&E | 701 | 1,000 | 1,000 | 1,000 | 0% |
| Personnel Policy Expense | 9,396 | 6,000 | 6,000 | 6,000 | 0% |
| Reserve Accrued Benefits | 208,599 | 160,000 | 160,000 | 160,000 | 0% |
| Reserve Statutory Benefits (PD) | 13,127 | 12,438 | 12,438 | 12,438 | 0% |
| Reserve Statutory Benefits (FD) | 37,109 | 37,109 | 37,109 | 37,109 | 0% |
| Physical Examinations | 11,008 | 15,000 | 15,000 | 15,000 | 0% |
| Non-Compensable Medical | 0 | 1,500 | 1,500 | 1,500 | 0% |
| Unemployment Compensation | 8,374 | 30,000 | 30,000 | 30,000 | 0% |
| Training | 13,499 | 4,000 | 4,000 | 10,000 | 150% |
| OSHA | 12,835 | 10,000 | 10,000 | 10,000 | 0% |
| Labor Negotiations | 39,990 | 58,000 | 58,000 | 58,000 | 0% |
| EAP | 5,097 | 6,000 | 6,000 | 6,000 | 0% |
| Contract Obligations | 393,409 | 276,161 | 276,161 | 197,909 | -28% |
| TOTAL PERSONNEL POLICY EXPENSES | 773,323 | 632,708 | 632,708 | 564,456 | -11% |
| <u>ANNUAL / INTERNAL AUDIT</u> | | | | | |
| Audit Contract | 31,650 | 29,500 | 29,500 | 29,500 | 0% |
| Single Audit Compliance | 11,480 | 10,900 | 10,900 | 10,900 | 0% |
| Special / Internal Audit | - | 20,000 | 20,000 | 20,000 | 0% |
| Fixed Asset Listing / GFOA Fee | 8,000 | 9,000 | 9,000 | 9,000 | 0% |
| TOTAL ANNUAL / INTERNAL AUDIT | 51,130 | 69,400 | 69,400 | 69,400 | 0% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| POLICE | | | | | |
| Personnel / Full Time | 3,751,922 | 3,939,937 | 3,939,937 | 4,056,741 | 3% |
| Personnel / Part Time | | 60,000 | 60,000 | 60,000 | 0% |
| Commission Secretary | 240 | 420 | 420 | 420 | 0% |
| Overtime - Regular | 562,370 | 544,278 | 544,278 | 544,278 | 0% |
| Overtime - Town Projects | | 51,375 | 51,375 | 51,375 | 0% |
| Holidays | 199,259 | 203,186 | 203,186 | 206,656 | 2% |
| Longevity | 13,600 | 14,450 | 14,450 | 15,325 | 6% |
| Shift Differential | 7,507 | 13,145 | 13,145 | 13,145 | 0% |
| Professional Development | 21,150 | 21,600 | 21,600 | 22,050 | 2% |
| Advancement & Degrees | 15,300 | 16,200 | 16,200 | 18,000 | 11% |
| Incentive - EMT | 4,000 | 6,800 | 6,800 | 6,800 | 0% |
| Uniform / Cleaning Allowance | 52,054 | 50,400 | 50,400 | 53,450 | 6% |
| School Traffic Officers | 15,294 | 20,790 | 20,790 | 20,790 | 0% |
| Training | 21,787 | 20,000 | 20,000 | 20,000 | 0% |
| Office Supplies & Equipment | 9,616 | 10,000 | 10,000 | 10,000 | 0% |
| Photography Supplies | 1,346 | 4,500 | 4,500 | 4,500 | 0% |
| Printing | 210 | 3,000 | 3,000 | 3,000 | 0% |
| Duplicating Machine Exp. | 6,835 | 6,486 | 6,486 | 6,835 | 5% |
| Maintenance - Office Equipment | 7,773 | 9,100 | 9,100 | 9,100 | 0% |
| Water | 1,050 | 750 | 750 | 1,000 | 33% |
| Ht / Htg Pl Maint | 17,749 | 16,500 | 16,500 | 16,500 | 0% |
| Electricity | 35,214 | 30,900 | 30,900 | 30,900 | 0% |
| Gas & Oil | 117,348 | 80,000 | 80,000 | 90,000 | 13% |
| Vehicle Maintenance | 36,159 | 45,000 | 45,000 | 45,000 | 0% |
| Motorcycle Lease | 3,600 | 3,900 | 3,900 | - | -100% |
| Tires | 7,615 | 8,000 | 8,000 | 8,000 | 0% |
| Building Maintenance, Repairs and Supplies | 22,143 | 25,000 | 25,000 | 25,000 | 0% |
| Equipment | 9,193 | 10,000 | 10,000 | 10,000 | 0% |
| Traffic Maint. & Equipment | 11,384 | 12,000 | 12,000 | 12,000 | 0% |
| Custodial Contract | 17,878 | 19,116 | 19,116 | 19,116 | 0% |
| Promotional Testing | - | 2,000 | 2,000 | 2,000 | 0% |
| Dues & Expenses | 2,063 | 3,150 | 3,150 | 3,150 | 0% |
| Prisoner's Expense | 1,299 | 2,100 | 2,100 | 2,100 | 0% |
| Canine Food & Maintenance | 4,091 | 2,500 | 2,500 | 2,500 | 0% |
| Towing / Storage | 1,423 | 1,500 | 1,500 | 1,500 | 0% |
| Doctors Fees | 2,308 | 2,000 | 2,000 | 2,000 | 0% |
| Investigative Case Prep Fund | 2,000 | 2,000 | 2,000 | 2,000 | 0% |
| Town Share Grant Programs | 11,800 | 14,150 | 14,150 | 14,150 | 0% |
| Dispatcher Expenses | 225 | 1,000 | 1,000 | 1,000 | 0% |
| Computer Access System (Support - RMS / CAD) / Pagers | 10,000 | 5,000 | 5,000 | 5,000 | 0% |
| PD CAD | 13,000 | 10,250 | 10,250 | 10,200 | 0% |
| Video Recording Lease | 3,780 | 3,500 | 3,500 | 3,500 | 0% |
| AFIS/Recorder/Emerson-Liebert Maintenance | 3,730 | 9,600 | 9,600 | 9,600 | 0% |
| Regional Assets Eqpt. Maintenance | 1,580 | 2,500 | 2,500 | 2,500 | 0% |
| Nexgen Mobil | 11,763 | 20,000 | 20,000 | 20,000 | 0% |
| Line Painting* | 18,457 | 20,000 | 20,000 | - | -100% |
| TOTAL POLICE | 5,057,115 | 5,348,083 | 5,348,083 | 5,461,181 | 2% |

*Line Painting Moved to Streets & Roads

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|--|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>ANIMAL CONTROL</u> | | | | | |
| Personnel / Full Time | 43,702 | 43,534 | 43,534 | 51,459 | 18% |
| Personnel / Part Time | 16,028 | 15,000 | 15,000 | 17,281 | 15% |
| Overtime | 7,011 | 6,700 | 6,700 | 6,700 | 0% |
| Differential | | - | - | 5,200 | |
| Office Supplies & Tags | 6 | 500 | 500 | 500 | 0% |
| Advertising | 642 | 650 | 650 | 650 | 0% |
| Utilities | 12,483 | 9,000 | 9,000 | 9,000 | 0% |
| Vehicle Maintenance / Repair | 3,696 | 2,700 | 2,700 | 2,700 | 0% |
| DP Supplies | (13,453) | 2,500 | 2,500 | 2,500 | 0% |
| DP Maint / Repairs | 3,800 | 5,000 | 5,000 | 5,000 | 0% |
| Uniforms | 932 | 1,000 | 1,000 | 1,200 | 20% |
| State Remittance | 2,963 | 4,500 | 4,500 | 4,500 | 0% |
| Veterinary / Damages / Feral Cat Control | 2,623 | 3,000 | 3,000 | 3,000 | 0% |
| Training | 211 | 500 | 500 | 500 | 0% |
| TOTAL ANIMAL CONTROL | 80,644 | 94,584 | 94,584 | 110,190 | 16% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>FIRE / CIVIL DEFENSE / EMERGENCY MANAGEMENT</u> | | | | | |
| Personnel / Full Time * | 2,325,563 | 2,338,784 | 2,338,784 | 2,455,276 | 5% |
| Personnel / Part Time | 11,213 | 14,213 | 14,213 | 16,013 | 13% |
| Director - C/D, Emergency Management | 1,200 | 1,200 | 1,200 | 1,200 | 0% |
| Commission Secretary | 1,075 | 1,500 | 1,500 | 1,500 | 0% |
| Overtime | 487,706 | 420,000 | 420,000 | 460,000 | 10% |
| Holidays | 182,635 | 185,938 | 185,938 | 195,390 | 5% |
| Longevity | 10,200 | 9,375 | 9,375 | 11,425 | 22% |
| EMT | 103,134 | 113,850 | 113,850 | 125,771 | 10% |
| EMT Training | 14,138 | 26,000 | 26,000 | 26,000 | 0% |
| Training | 31,294 | 38,500 | 38,500 | 38,500 | 0% |
| Office Supplies & Equipment Maintenance | 3,960 | 4,300 | 4,300 | 4,300 | 0% |
| Medical Supplies | 35,043 | 29,000 | 29,000 | 29,000 | 0% |
| Water | 3,914 | 4,000 | 4,000 | 4,000 | 0% |
| Ht / Htg Plt Maint | 27,273 | 24,000 | 24,000 | 24,000 | 0% |
| Electricity | 33,377 | 36,600 | 36,600 | 40,000 | 9% |
| Gas & Oil | 39,981 | 47,000 | 47,000 | 47,000 | 0% |
| Vehicle Maintenance | 193,928 | 120,000 | 120,000 | 130,000 | 8% |
| Building Maintenance, Repair and Supplies | 51,693 | 48,000 | 48,000 | 55,000 | 15% |
| Equipment | 33,184 | 70,000 | 70,000 | 70,000 | 0% |
| Hydrants | 19,800 | 15,000 | 15,000 | 15,000 | 0% |
| Uniforms & Cleaning Allowance | 39,909 | 40,000 | 40,000 | 43,000 | 8% |
| Promotional Testing | - | 3,000 | 3,000 | 3,000 | 0% |
| Dues & Commission Expenses | 2,361 | 3,450 | 3,450 | 3,450 | 0% |
| Doctors Fees | 24,852 | 33,255 | 33,255 | 33,255 | 0% |
| Volunteer Associations | 33,000 | 33,000 | 33,000 | 33,000 | 0% |
| Fire Prevention | 997 | 3,200 | 3,200 | 3,200 | 0% |
| OSHA Safety Mandates | 2,439 | 5,000 | 5,000 | 5,000 | 0% |
| Equipment & Supplies - Civil Defense | 2,026 | 2,000 | 2,000 | 2,000 | 0% |
| FD CAD | 0 | 4,750 | 4,750 | 4,750 | 0% |
| Technology | 8,266 | 6,000 | 6,000 | 7,500 | 25% |
| TOTAL FIRE / CIVIL DEFENSE / EMER. MGMT. | 3,724,161 | 3,680,915 | 3,680,915 | 3,887,530 | 6% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <u>ECONOMIC DEVELOPMENT</u> | | | | | |
| Commission Secretary | 101 | 400 | 400 | 400 | 0% |
| Office Supplies and Materials | | 1,500 | 1,500 | 1,500 | 0% |
| Commission Expenses | 17847 | 5,000 | 5,000 | 5,000 | 0% |
| Meetings / Conf. / Seminars | 3680 | 2,500 | 2,500 | 2,500 | 0% |
| Appraisals | - | 1,000 | 1,000 | 1,000 | 0% |
| TOTAL ECONOMIC DEVELOPMENT | 21,628 | 10,400 | 10,400 | 10,400 | 0% |
| <u>LAND USE ADMINISTRATION</u> | | | | | |
| Personnel / Full Time | 158,866 | 224,468 | 224,468 | 221,468 | -1% |
| Personnel / Part Time | 29,597 | | | | #DIV/0! |
| Commission Secretary (3 Boards) | 3,095 | 4,000 | 4,000 | 4,000 | 0% |
| Overtime | 618 | 1,950 | 1,950 | 16,950 | 769% |
| Car Allowance - Staff | 1,463 | 1,600 | 1,600 | 1,600 | 0% |
| Office Supplies / Equipment / Duplic. | 1,803 | 4,000 | 4,000 | 5,000 | 25% |
| Dues & Expenses | 330 | 1,100 | 1,100 | 1,500 | 36% |
| TOTAL LAND USE ADMINISTRATION | 195,772 | 237,118 | 237,118 | 250,518 | 6% |
| <u>PLANNING & ZONING</u> | | | | | |
| Printing / Transcripts | 1838 | 2,000 | 2,000 | 2,000 | 0% |
| Legal Advertisements | 1,780 | 3,000 | 3,000 | 3,000 | 0% |
| Zoning Regs & Maps | 4265 | 3,000 | 3,000 | 3,000 | 0% |
| Public Stenographer | 3,734 | 6,000 | 6,000 | 6,000 | 0% |
| Consultants | 2,860 | 4,000 | 4,000 | 104,000 | 2500% |
| TOTAL PLANNING & ZONING | 14,477 | 18,000 | 18,000 | 118,000 | 556% |
| <u>INLAND WETLANDS COMMISSION</u> | | | | | |
| Printing / Transcripts / Regulations | | 1,250 | 1,250 | 1,250 | 0% |
| Legal Advertising | 1,506 | 3,000 | 3,000 | 3,000 | 0% |
| Public Stenographer | 1,245 | 3,750 | 3,750 | 3,750 | 0% |
| Consultants | 0 | 2,000 | 2,000 | 2,000 | 0% |
| TOTAL INLAND WETLANDS COMMISSION | 2,751 | 10,000 | 10,000 | 10,000 | 0% |
| <u>ZONING BOARD OF APPEALS</u> | | | | | |
| Printing | | 100 | 100 | 100 | 0% |
| Legal Advertising | 1,704 | 4,000 | 4,000 | 4,000 | 0% |
| Public Stenographer | 2,395 | 2,750 | 2,750 | 2,750 | 0% |
| TOTAL ZONING BOARD OF APPEALS | 4,099 | 6,850 | 6,850 | 6,850 | 0% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <u>BUILDING INSPECTION / PERMITS</u> | | | | | |
| Personnel / Full Time | 197,887 | 208,538 | 208,538 | 242,657 | 16% |
| Personnel / Part Time | 6,486 | 14,820 | 14,820 | 45,448 | |
| Overtime | 7,505 | 2,500 | 2,500 | 2,500 | 0% |
| Stenographer - Blight | 429 | 2,400 | 2,400 | 2,400 | 0% |
| Other - Blight | 3,520 | 4,200 | 4,200 | 4,200 | 0% |
| Office Supplies / Equipment | 4,210 | 4,000 | 4,000 | 4,600 | 15% |
| Permits / Printed Material | 1,316 | 2,500 | 2,500 | 2,500 | 0% |
| Vehicle Operation & Maintenance | 3,450 | 2,500 | 2,500 | 2,500 | 0% |
| Dues & Expenses / Insp. Training Prgm. | 2,134 | 2,200 | 2,200 | 2,200 | 0% |
| Consultants | 80,113 | 30,000 | 30,000 | 40,000 | 33% |
| Permitting Software | 13,097 | 11,880 | 11,880 | 13,774 | 16% |
| TOTAL BUILDING INSPECTION / PERMITS | 320,147 | 285,538 | 285,538 | 362,779 | 27% |
| <u>ENGINEERING</u> | | | | | |
| Personnel / Full Time | 133,229 | 131,256 | 131,256 | 135,205 | 3% |
| Personnel / Part Time | 2,160 | | | 11,900 | #DIV/0! |
| Overtime | 5,888 | 7,250 | 7,250 | 13,000 | 79% |
| Office Supp. / Equip. / Maint.-Off. Equip. | 8,463 | 5,600 | 5,600 | 5,600 | 0% |
| Gas, Oil & Vehicle Maintenance | 2,073 | 2,400 | 2,400 | 2,400 | 0% |
| Field Equipment | | 250 | 250 | 250 | 0% |
| Books, Meetings & Expense | 802 | 750 | 750 | 750 | 0% |
| Town Maps / Reproductions | 2,067 | 550 | 550 | 1,550 | 182% |
| TOTAL ENGINEERING | 154,682 | 148,056 | 148,056 | 170,655 | 15% |
| <u>PUBLIC WORKS</u> | | | | | |
| Personnel / Full Time | 24,836 | 147,097 | 147,097 | 154,262 | 5% |
| Personnel / Part Time | 144,836 | 14,820 | 14,820 | 15,265 | 3% |
| Overtime | 370 | | | | #DIV/0! |
| Office Supplies / Equipment / Maintenance | 3,510 | 2,000 | 2,000 | 2,000 | 0% |
| Vehicle Operation & Maint. | 4,005 | 4,000 | 4,000 | 4,000 | 0% |
| Dues & Expenses | 282 | 1,200 | 1,200 | 1,200 | 0% |
| Consultants Fees | 28,914 | 59,000 | 59,000 | 59,000 | 0% |
| Permit / Application Fee(s) | 188 | 800 | 800 | 800 | 0% |
| TOTAL PUBLIC WORKS | 206,941 | 228,917 | 228,917 | 236,527 | 3% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|--|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>STREETS AND ROADS</u> | | | | | |
| Personnel / Full Time | 988,064 | 1,204,518 | 1,204,518 | 1,249,298 | 4% |
| Overtime | 146,549 | 150,000 | 150,000 | 150,000 | 0% |
| Wage Differential | 32,915 | 40,000 | 40,000 | 40,000 | 0% |
| Outside Labor (Leafers) | 30,591 | 35,000 | 35,000 | 35,000 | 0% |
| Office Supplies / Maintenance - Office Equipment | 211 | 700 | 700 | 800 | 14% |
| Building Utilities | 38,507 | 45,000 | 45,000 | 45,000 | 0% |
| Gas / Oil / Diesel | 115,231 | 100,000 | 100,000 | 100,000 | 0% |
| Maintenance of Equipment | 177,514 | 125,000 | 125,000 | 125,000 | 0% |
| Equipment Rental | 99,790 | 130,000 | 130,000 | 130,000 | 0% |
| Street Sweeping | | 5,000 | 5,000 | 5,000 | 0% |
| Materials & Supplies/Equipment | 134,088 | 110,000 | 110,000 | 130,000 | 18% |
| Building Maintenance | 16,112 | 35,500 | 35,500 | 35,500 | 0% |
| Custodial Contract | 5,455 | 5,600 | 5,600 | 5,600 | 0% |
| Sidewalk Maintenance & Repair | 5,230 | 10,000 | 10,000 | 15,000 | 50% |
| Winter Maintenance / Supply & Equip | 24,645 | 120,000 | 120,000 | 140,000 | 17% |
| Uniforms & Shoes | 16,588 | 15,000 | 15,000 | 15,000 | 0% |
| Meals | 6,187 | 4,500 | 4,500 | 5,500 | 22% |
| Dues & Expenses | 1,010 | 600 | 600 | 600 | 0% |
| Tree Expense | 3,797 | 20,000 | 20,000 | 20,000 | 0% |
| Line Painting | 18,457 | 20,000 | 20,000 | 20,000 | 0% |
| Training | 0 | 5,000 | 5,000 | 5,000 | 0% |
| TOTAL STREETS AND ROADS | 1,860,941 | 2,181,418 | 2,181,418 | 2,272,298 | 4% |
| <u>SANITATION</u> | | | | | |
| Personnel / Full Time | 423,941 | 450,382 | 450,382 | 450,382 | 0% |
| Personnel / Part Time | 43,000 | 60,000 | 60,000 | 60,000 | 0% |
| Overtime | 58,606 | 50,000 | 50,000 | 50,000 | 0% |
| Wage Differential | 4,024 | 5,125 | 5,125 | 5,125 | 0% |
| Gas & Oil | 44,380 | 45,000 | 45,000 | 45,000 | 0% |
| Maintenance of Equipment | 37,584 | 70,000 | 70,000 | 60,000 | -14% |
| Tires | 32,224 | 20,000 | 20,000 | 20,000 | 0% |
| Materials & Supplies | 4,814 | 6,000 | 6,000 | 6,000 | 0% |
| Building Maintenance | 2,673 | 1,500 | 1,500 | 3,500 | 133% |
| Uniforms & Shoes | 7,350 | 7,350 | 7,350 | 7,350 | 0% |
| Meals | 645 | 750 | 750 | 750 | 0% |
| Tipping Fees | 660,273 | 725,000 | 725,000 | 725,000 | 0% |
| Condo Trash Pick Up Reimb. | 42,796 | 60,000 | 60,000 | 60,000 | 0% |
| Condo Trash - Recycling | 7,501 | - | - | - | #DIV/0! |
| TOTAL SANITATION | 1,369,811 | 1,501,107 | 1,501,107 | 1,493,107 | -1% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|--|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>TRANSFER STATION / RECYCLING</u> | | | | | |
| Personnel / Full Time | 147,173 | 153,130 | 153,130 | 153,130 | 0% |
| Personnel / Part Time | 29,454 | 40,404 | 40,404 | 40,404 | 0% |
| Overtime | 16,076 | 12,000 | 12,000 | 12,000 | 0% |
| Wage Differential | 60 | 925 | 925 | 925 | 0% |
| Utilities | 4,224 | 5,000 | 5,000 | 5,000 | 0% |
| Gas & Oil | 30,473 | 20,000 | 20,000 | 20,000 | 0% |
| Equipment Maintenance | | 4,000 | 4,000 | 4,000 | 0% |
| Leachate Monitoring | | 5,000 | 5,000 | 5,000 | 0% |
| Tires | | 1,000 | 1,000 | 1,000 | 0% |
| Materials & Supplies | 7,411 | 10,000 | 10,000 | 10,000 | 0% |
| Public Education - Recycling | 924 | 1,000 | 1,000 | 1,000 | 0% |
| Disposal of Recycled Mtls. | | - | | | #DIV/0! |
| Disposal of Hazardous & Regulated Waste | 29,499 | 30,000 | 30,000 | 30,000 | 0% |
| Building Maintenance | 555 | 900 | 900 | 900 | 0% |
| Transportation (Hauling) | 44,647 | 75,000 | 75,000 | 75,000 | 0% |
| Site Maintenance | | 500 | 500 | 500 | 0% |
| Maintenance Contracts | 124 | 750 | 750 | 750 | 0% |
| Rental Trf. / Recycling Ctr. Equip. | | 1,000 | 1,000 | 1,000 | 0% |
| Uniforms & Shoes | 2550 | 2,050 | 2,050 | 2,050 | 0% |
| Meals | | 150 | 150 | 150 | 0% |
| Dues & Expenses | | 400 | 400 | 400 | 0% |
| Leaf Composting | 19,370 | 20,000 | 20,000 | 20,000 | 0% |
| Permit / Application Fees | 1,600 | 3,000 | 3,000 | 3,000 | 0% |
| TOTAL TRANSFER STATION / RECYCLING | 334,140 | 386,209 | 386,209 | 386,209 | 0% |
| <u>MAINTENANCE</u> | | | | | |
| Personnel / Full Time | 219,944 | 219,377 | 219,377 | 226,429 | 3% |
| Overtime | 14,960 | 20,000 | 20,000 | 20,000 | 0% |
| Wage Differential | 6,745 | 2,000 | 2,000 | 2,000 | 0% |
| Office Supplies / Equipment | 68 | 500 | 500 | 500 | 0% |
| Gas / Oil / Diesel | 4,830 | 8,500 | 8,500 | 8,500 | 0% |
| Maintenance of Equipment | 2,248 | 3,500 | 3,500 | 3,500 | 0% |
| Garage Equipment & Supplies | 36,910 | 30,000 | 30,000 | 30,000 | 0% |
| Uniforms & Shoes | 3,500 | 3,500 | 3,500 | 3,500 | 0% |
| Meals | | 100 | 100 | 100 | 0% |
| Training | 0 | 750 | 750 | 1,000 | 33% |
| TOTAL MAINTENANCE | 289,205 | 288,227 | 288,227 | 295,529 | 3% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|--|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>PARKS (DIVISION OF PUBLIC WORKS)</u> | | | | | |
| Personnel / Part Time | 21,392 | 20,000 | 20,000 | 20,000 | 0% |
| Water - Parks | 15,004 | 12,000 | 12,000 | 12,000 | 0% |
| Park - Gas & Oil | 21,007 | 25,000 | 25,000 | 25,000 | 0% |
| Electricity - Parks | 46,951 | 35,000 | 35,000 | 35,000 | 0% |
| Park - Maintenance of Vehicle / Equipment | 8,751 | 27,000 | 27,000 | 30,000 | 11% |
| Park - Material & Supplies | 53,156 | 40,000 | 40,000 | 40,000 | 0% |
| Maintenance of Parks | 52,273 | 50,000 | 50,000 | 50,000 | 0% |
| Park Equipment | 8,381 | 7,500 | 7,500 | 7,500 | 0% |
| Dues & Expenses | 35 | 200 | 200 | 200 | 0% |
| Landscape & Beautification | | 6,500 | 6,500 | 6,500 | 0% |
| Track / Field Facility Maintenance | <u>39,521</u> | <u>42,000</u> | <u>42,000</u> | <u>61,200</u> | <u>46%</u> |
| TOTAL PARKS (DIVISION OF PUBLIC WORKS) | 266,471 | 265,200 | 265,200 | 287,400 | 8% |
| <u>COMMUNITY SERVICES</u> | | | | | |
| Commission Secretary | 245 | 500 | 500 | 500 | 0% |
| Personnel / Full Time | 356,435 | 345,478 | 345,478 | 399,868 | 16% |
| Overtime | 7,302 | 3,000 | 3,000 | 4,000 | 33% |
| Car Allowance - Staff | 509 | 500 | 500 | 500 | 0% |
| Office Supplies, Equipment & Maintenance | 4,379 | 1,500 | 1,500 | 1,500 | 0% |
| Dues & Expenses | 3,172 | 2,000 | 2,000 | 2,000 | 0% |
| Professional Consultants | 102,021 | 102,000 | 102,000 | 127,000 | 25% |
| Event & Program Expense | <u>596</u> | <u>1,000</u> | <u>1,000</u> | <u>1,000</u> | <u>0%</u> |
| TOTAL COMMUNITY SERVICES | 474,659 | 455,978 | 455,978 | 536,368 | 18% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|--|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>REGIONAL HEALTH DISTRICT</u> | | | | | |
| Quinnipiac Valley Health District | 126,163 | 126,173 | 126,173 | 131,665 | 4% |
| TOTAL REGIONAL HEALTH DISTRICT | 126,163 | 126,173 | 126,173 | 131,665 | 4% |
| <u>VISITING NURSE AGENCY</u> | | | | | |
| Visiting Nurse Agency, Inc. | 20,886 | 31,857 | 31,857 | 40,784 | 28% |
| TOTAL VISITING NURSE AGENCY | 20,886 | 31,857 | 31,857 | 40,784 | 28% |
| <u>WELFARE</u> | | | | | |
| Legal Advertising | | 300 | 300 | 300 | 0% |
| Eviction Related Expenses | 261 | 1,800 | 1,800 | 1,800 | 0% |
| Medical Indigent | 900 | 900 | 900 | 900 | 0% |
| TOTAL WELFARE | 1,161 | 3,000 | 3,000 | 3,000 | 0% |
| <u>SENIOR CENTER</u> | | | | | |
| Personnel Full Time | 152,787 | 153,961 | 153,961 | 161,970 | 5% |
| Personnel Part Time | 46,581 | 57,778 | 57,778 | 60,110 | 4% |
| Overtime | 7,119 | 5,000 | 5,000 | 5,000 | 0% |
| Car Allowance - Staff | 181 | 400 | 400 | 400 | 0% |
| Office Supplies and Equipment, M&R | 7,664 | 10,775 | 10,775 | 10,775 | 0% |
| Utilities | 13,243 | 13,500 | 13,500 | 13,500 | 0% |
| Heat & Heating Plant Maintenance | 5,779 | 7,000 | 7,000 | 7,000 | 0% |
| Bus, Gas, Maintenance & Repair | 29,475 | 15,000 | 15,000 | 15,000 | 0% |
| Building, Maintenance, Repair and Supplies | 7,498 | 5,750 | 5,750 | 5,750 | 0% |
| Custodial Contract | 9,807 | 14,428 | 14,428 | 10,000 | -31% |
| Dues & Expenses / Training | 674 | 500 | 500 | 500 | 0% |
| Arts & Crafts Instruction | 775 | 1,500 | 1,500 | 1,500 | 0% |
| Event & Program Expense | 2,070 | 3,900 | 3,900 | 3,900 | 0% |
| Greater NH Transit District | 6,830 | 7,070 | 7,070 | 7,307 | 3% |
| TOTAL SENIOR CENTER | 290,483 | 296,562 | 296,562 | 302,712 | 2% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u> | | | | | |
| Personnel / Full Time - Recreation | 315,321 | 311,825 | 311,825 | 329,062 | 6% |
| Recreation / Part Time | 92,678 | 95,000 | 95,000 | 95,000 | 0% |
| Commission Secretary | 205 | 300 | 300 | 300 | 0% |
| Overtime | 13,202 | 14,000 | 14,000 | 15,000 | 7% |
| Car Allowance - Staff | 869 | 1,000 | 1,000 | 1,000 | 0% |
| Office Supplies / Equipment / Printing / Duplication | 1,830 | 1,900 | 1,900 | 1,900 | 0% |
| Recreation Equipment and Supplies | 3,093 | 3,500 | 3,500 | 3,500 | 0% |
| Recreation Center Maintenance | 11,695 | 15,000 | 15,000 | 14,000 | -7% |
| Uniforms | 350 | 350 | 350 | 350 | 0% |
| Dues & Expenses | 380 | 400 | 400 | 400 | 0% |
| Pool Utilities | 77,295 | 76,200 | 76,200 | 78,000 | 0% |
| Pool Chemicals & Supplies | 5,285 | 10,000 | 10,000 | 10,000 | 0% |
| Pool Equipment & Maintenance | 16,536 | 20,000 | 20,000 | 20,000 | 0% |
| Sum Program Except. Child | <u>978</u> | <u>1,500</u> | <u>1,500</u> | <u>1,500</u> | <u>0%</u> |
| TOTAL RECREATION (DIV. OF COMMUNITY SVCS.) | 539,717 | 550,975 | 550,975 | 570,012 | 3% |
| <u>PENSION / SOCIAL SECURITY</u> | | | | | |
| Police Pension Accrual | 1,333,766 | 1,254,422 | 1,254,422 | 1,361,244 | 9% |
| DC Plan | | | | 34,705 | |
| Fire Pension Accrual | 787,416 | 779,081 | 779,081 | 845,918 | 9% |
| DC Plan | | | | 20,311 | |
| Vol. Firemen's Pension Accrual | 51,800 | 35,038 | 35,038 | 35,038 | 0% |
| Town Pension Accrual | 1,840,097 | 1,567,020 | 1,567,020 | 1,636,756 | 4% |
| | | | | 121,728 | |
| Social Security | 1,073,327 | 1,139,303 | 1,139,303 | 1,199,537 | 5% |
| Pension Payments (Elected Officials) | 156,457 | 157,932 | 157,932 | 161,504 | 2% |
| Actuarial Expense | 50,370 | 50,000 | 50,000 | 50,000 | 0% |
| Fiduciary Responsibility Ins. (3 Pension Plans) | 8,738 | 11,000 | 11,000 | 11,000 | 0% |
| Deferred Income Plan | <u>330,586</u> | <u>328,315</u> | <u>328,315</u> | <u>400,990</u> | <u>22%</u> |
| TOTAL PENSION / SOCIAL SECURITY | 5,632,557 | 5,322,111 | 5,322,111 | 5,878,731 | 10% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <u>INSURANCE - EMPLOYEES</u> | | | | | |
| Life | 21,099 | 22,890 | 22,890 | 21,484 | -6% |
| Medical Insurance - Active | 3,923,934 | 4,003,957 | 4,003,957 | 3,672,840 | -8% |
| Medical Insurance - Retirees | 1,307,101 | 1,320,505 | 1,320,505 | 1,379,400 | 4% |
| Medicare Part B | 73,633 | 82,491 | 82,491 | 85,348 | 3% |
| OPEB | 50,000 | 50,000 | 50,000 | 50,000 | 0% |
| Medicare Part D - Attestation | | 7,500 | 7,500 | 7,500 | 0% |
| Actuarial Service - GASB 43/45 | 0 | 20,000 | 20,000 | 20,000 | 0% |
| TOTAL INSURANCE - EMPLOYEES | 5,375,767 | 5,507,343 | 5,507,343 | 5,236,572 | -5% |
| <u>DEBT - PRINCIPAL & INTEREST</u> | | | | | |
| P & I - Bonds and Notes | 6,144,330 | 6,531,347 | 6,531,347 | 6,452,565 | -1% |
| TOTAL DEBT - PRINCIPAL & INTEREST | 6,144,330 | 6,531,347 | 6,531,347 | 6,452,565 | -1% |
| <u>MISCELLANEOUS</u> | | | | | |
| CBRA Payment - TIF | 237,500 | 237,500 | 237,500 | 263,010 | 11% |
| Conservation Commission | 1307 | 1500 | 1,500 | 1500 | 0% |
| Board of Ethics | | 100 | 100 | 100 | 0% |
| C-Med | 47,784 | 52,341 | 52,341 | 52,341 | 0% |
| CT Conf. of Municipalities | 15,304 | 15,304 | 15,304 | 15,304 | 0% |
| SCR Council of Gov'ts | 6,500 | 6,500 | 6,500 | 6,500 | 0% |
| House Numbering | | 1,200 | 1,200 | 1,200 | 0% |
| Memorial Day Celebration | 12,500 | 12,500 | 12,500 | 12,500 | 0% |
| Regional Mental Health Bd. | 1,135 | 1,135 | 1,135 | 1,135 | 0% |
| Community TV | 28,100 | 28,100 | 28,100 | 28,100 | 0% |
| Domestic Violence Services | | 750 | 750 | 750 | 0% |
| Regional Growth Partnership / REX Development | 7,470 | 7,471 | 7,471 | 7,471 | 0% |
| Southwest Conservation District | 1,500 | 1,500 | 1,500 | 1,500 | 0% |
| Women & Families Center | | 400 | 400 | 400 | 0% |
| CT Council of Small Towns | 1,125 | 1,125 | 1,125 | 1,125 | 0% |
| TOTAL MISCELLANEOUS | 360,225 | 367,426 | 367,426 | 392,936 | 7% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|-------------------------------|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <u>UTILITIES</u> | | | | | |
| Water - Fire Protection | 565,326 | 550,000 | 550,000 | 575,000 | 5% |
| Street Lighting | 530,628 | 512,000 | 512,000 | 530,000 | 4% |
| Traffic Lights | 30,861 | 38,000 | 38,000 | 36,000 | -5% |
| TOTAL UTILITIES | 1,126,815 | 1,100,000 | 1,100,000 | 1,141,000 | 4% |
| <u>CONTINGENT FUND</u> | | | | | |
| Contingent Fund | | 300,000 | 300,000 | 300,000 | 0% |
| TOTAL CONTINGENT FUND | - | 300,000 | 300,000 | 300,000 | 0% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|--|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| CAPITAL | | | | | |
| Library - Shelving | | | | 11,200 | #DIV/0! |
| PC Replacement | 9,300 | | | | |
| Finance - Revaluation | 30,000 | - | | 50,000 | #DIV/0! |
| Information Technology | | | | | #DIV/0! |
| Information Technology | 24,000 | 52,115 | 52,115 | 51,258 | |
| Police | | | | | |
| P.D. Cruisers (3) - Purchased | 99,166 | 65,000 | 65,000 | 97,500 | 50% |
| Laptop Computer Replacement (3) | 10,740 | 11,400 | 11,400 | 11,400 | |
| Police Body Armor (10) | | 6,000 | 6,000 | 6,000 | |
| Emergency Light Bar & Siren Package Cruisers (3) | | 8,000 | 8,000 | 8,000 | 0% |
| Windows and Remediation | | | | 200,000 | |
| Central Dispatch/Communication Update | | 30,000 | 30,000 | | |
| Total Police | 109,906 | 120,400 | 120,400 | 322,900 | 168% |
| Fire | | | | | |
| Protective Equipment | 59,775 | 50,000 | 50,000 | 50,000 | 0% |
| Fire Engine Replacement | 211,531 | 50,000 | 50,000 | | |
| Self Contained Breathing Apparatus | | - | | 80,000 | |
| Radios and Pagers | | - | | 20,000 | |
| Computer Equipment | | - | | 15,000 | |
| Truck 1 Refurbish | | | | 80,000 | |
| Life Pak 15 | | | | 40,000 | |
| Fire Hose/ Appliances | | 25,000 | 25,000 | 30,000 | 20% |
| Total Fire | 271,306 | 125,000 | 125,000 | 315,000 | 152% |
| Department of Public Works | | | | | |
| Truck - Partial Funding | | | | 150,000 | |
| Garage Generator Switch | | | | 7,792 | |
| V-Plows for John Deere | | - | | 30,000 | |
| Roads & Drainage | | 50,000 | 50,000 | 50,000 | 0% |
| Dump Truck Leases | 181,175 | - | | | #DIV/0! |
| F550 Dump Truck - Parks | | - | | 54,000 | |
| F550 Dump Truck - S/R | | - | | 54,000 | |
| Mill Road ACES Irrigation | | - | | 32,000 | |
| Grover Wyman Concession Stand | | - | | 20,000 | #DIV/0! |
| Total Department of Public Works | 181,175 | 50,000 | 50,000 | 397,792 | 696% |
| Community Services / Recreation | | | | | |
| Rec. Pool Maintenance | | - | | 25,000 | #DIV/0! |
| Rec. Fac. - Tile and Painting | | - | | 25,000 | |
| SC Bus Replacement - Partial Funding | 0 | 20,000 | 20,000 | 20,000 | 0% |
| Total Community Services / Recreation | - | 20,000 | 20,000 | 70,000 | 250% |
| Department of Education | | | | | |
| Total Department of Education | | | | | #DIV/0! |
| TOTAL CAPITAL | 625,687 | 367,515 | 367,515 | 1,218,150 | 231% |

| | Actual 2013-2014 | Budget 2014-2015 | Est. Exp. 2014-2015 | Bd of Finance 2015-2016 | Budget to Budget Inc. |
|----------------------------------|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| TOTAL TOWN GOVERNMENT | 39,858,897 | 40,806,602 | 40,829,680 | 43,005,189 | 5.39% |
| TOTAL BOARD OF EDUCATION | 46,970,908 | 48,051,239 | 48,051,239 | 49,733,032 | 3.50% |
| TOTAL TOWN BUDGET REQUEST | 86,829,805 | 88,857,841 | 88,880,919 | 92,738,221 | 4.4% |

| | Budget 2014-15 | Budget 2015-16 |
|--------------------------|-------------------|-------------------|
| <u>SELECTMEN</u> | | |
| First Selectman | 93,569 | 96,142 |
| Second Selectman | 1,200 | 1,200 |
| Third Selectman | 1,200 | 1,200 |
| Administrative Assistant | 68,935 | 68,994 |
| Administrative Clerk | - | 33,592 |
| TOTAL SELECTMEN | 164,904 | 201,128 |
| <u>TOWN CLERK</u> | | |
| Part Time | 14,820 | 15,413 |
| Town Clerk | 42,736 | 43,911 |
| Assistant Town Clerk (2) | 76,186 | 76,518 |
| TOTAL TOWN CLERK F/T | 118,922 | 120,429 |
| <u>ELECTION</u> | | |
| Registrars (2) | 44,000 | 44,000 |
| <u>PUBLIC LIBRARY</u> | | |
| Part Time (15) | 180,000 | 185,600 |
| Director | 94,044 | 96,630 |
| Assistant Director | 76,939 | 76,939 |
| Secretary | 40,786 | 45,027 |
| Librarian III (2) | 105,378 | 122,304 |
| Librarian I (2) | 76,513 | 89,616 |
| Lib. Technical Aide (2) | 63,445 | 74,802 |
| TOTAL PUBLIC LIBRARY F/T | 457,105 | 505,318 |

| | Budget 2014-15 | Budget 2015-16 |
|--|-------------------|-------------------|
| <u>TREASURER - FINANCE</u> | | |
| Part Time | 15,000 | 17,281 |
| Director of Finance / Admin. | 106,311 | 109,235 |
| Asst. Director of Finance | | 89,127 |
| Treasurer | 5,647 | 5,647 |
| Asst. Office Manager / Staff Personnel Spec. | 76,939 | 76,939 |
| Bookkeeper II (2) | 134,808 | 99,190 |
| Bookkeeper I (1) | 40,786 | 33,855 |
| Secretary | 40,786 | 51,459 |
| Senior Clerk (2) | 70,908 | 84,084 |
| TOTAL TREASURER - FINANCE F/T | 476,185 | 549,536 |
| <u>ASSESSOR</u> | | |
| Assessor | 93,163 | 93,163 |
| Senior Clerk (2) | 76,186 | 84,084 |
| TOTAL ASSESSOR F/T | 169,349 | 177,247 |
| <u>TAX COLLECTOR</u> | | |
| Part Time | 14,820 | 15,413 |
| Tax Collector | 43,169 | 44,356 |
| Senior Clerk (2) | 70,726 | 81,934 |
| TOTAL TAX COLLECTOR F/T | 113,895 | 126,290 |
| <u>CENTRAL SUPPLY SERVICES</u> | | |
| Personnel / Full Time | 38,825 | 33,599 |
| <u>INFORMATION TECHNOLOGY</u> | | |
| Network Administrator - Part Time | 29,818 | 29,818 |
| Manager | 93,163 | 93,163 |
| EDP OP II | 46,613 | 51,459 |
| EDP OP I | 38,093 | 42,042 |
| TOTAL INFORMATION TECHNOLOGY F/T | 177,869 | 186,664 |

| | Budget 2014-15 | Budget 2015-16 |
|---|-------------------|-------------------|
| <u>POLICE</u> | | |
| Dispatcher - Part Time (3) | 60,000 | 60,000 |
| Chief | 114,148 | 117,287 |
| Deputy Chief | 102,691 | 105,515 |
| Captains (2) | 188,490 | 188,490 |
| Lieutenants (3) | 252,846 | 252,846 |
| Sergeants (9) | 691,146 | 691,146 |
| Patrolmen - Grade A (33) | (32) 2,221,120 | (33) 2,290,530 |
| Clerk/Dispatchers (4) | 174,136 | 205,836 |
| Secretary | 40,786 | 45,027 |
| Secretary (Detective) | 40,786 | 45,027 |
| Clerk-Typist (2) | 70,254 | 66,989 |
| Maintenance Man II (Traffic) | 43,534 | 48,048 |
| TOTAL POLICE FULL TIME | 3,939,937 | 4,056,741 |
| <u>ANIMAL CONTROL</u> | | |
| Animal Control Officer - Part Time | 15,000 | 17,281 |
| Animal Control Officer | 43,534 | 51,459 |
| <u>FIRE</u> | | |
| Part Time | 14,213 | 16,013 |
| Fire Chief - Fire Marshal | 106,992 | 109,934 |
| Deputy Chief - Deputy Marshal | 102,691 | 105,515 |
| Lieutenants (4) | 278,504 | 292,656 |
| Firefighters - Grade A (28) | 1,803,984 | 1,895,712 |
| Secretary | 46,613 | 51,459 |
| TOTAL FIRE F/T | 2,338,784 | 2,455,276 |
| <u>CIVIL DEFENSE / EMERGENCY MANAGEMENT</u> | | |
| Director - C/D, Emergency Management | 1,200 | 1,200 |

| | Budget 2014-15 | Budget 2015-16 |
|--|-------------------|-------------------|
| <u>LAND USE ADMINISTRATION</u> | | |
| Land Use Administrator | 76,939 | 76,939 |
| Zoning Enforcement Officer | 65,957 | 64,230 |
| Secretary (2) | 81,572 | 80,299 |
| TOTAL LAND USE ADMINISTRATION F/T | 224,468 | 221,468 |
| <u>BUILDING INSPECTION / PERMITS</u> | | |
| Part Time | 14,820 | 45,448 |
| Building Official | 93,163 | 93,163 |
| Ass't Building Official | 74,589 | 68,187 |
| Secretary (2) | 40,786 | 81,307 |
| TOTAL BUILDING INSPECTION / PERMITS F/T | 208,538 | 242,657 |
| <u>ENGINEERING</u> | | |
| Town Engineer | 93,163 | 93,163 |
| Senior Clerk | 38,093 | 42,042 |
| TOTAL ENGINEERING F/T | 131,256 | 135,205 |
| <u>PUBLIC WORKS</u> | | |
| Part Time | 14,820 | 15,265 |
| Director | 106,311 | 109,235 |
| Secretary | 40,786 | 45,027 |
| TOTAL PUBLIC WORKS F/T | 147,097 | 154,262 |
| <u>STREETS AND ROADS</u> | | |
| Director of Public Works/Field Operations | 93,163 | 93,163 |
| Ass't Director Public Works/Field Operations (2) | 153,878 | 153,878 |
| Equipment Op II | 54,538 | 54,537 |
| Equipment Op I (5) | 255,216 | 255,216 |
| Truck Drivers (7) | (7) 330,755 | (7) 338,083 |
| Laborers (7) | 276,182 | 317,637 |
| Secretary | 40,786 | 36,784 |
| TOTAL STREETS AND ROADS F/T | 1,204,518 | 1,249,298 |

| | Budget 2014-15 | Budget 2015-16 |
|---|-------------------|-------------------|
| <u>SANITATION</u> | | |
| Part Time | <u>60,000</u> | <u>60,000</u> |
| Foreman | 58,510 | 58,510 |
| Drivers - Route Foreman (2) | (2) 102,086 | (2) 102,086 |
| Collectors (6) | <u>289,786</u> | <u>289,786</u> |
| TOTAL SANITATION F/T | <u>450,382</u> | <u>450,382</u> |
| <u>TRANSFER STATION / RECYCLING</u> | | |
| Part Time | <u>40,404</u> | <u>40,404</u> |
| Driver Route Foreman (3) | <u>153,130</u> | <u>153,130</u> |
| <u>MAINTENANCE</u> | | |
| Mechanic / Foreman | 58,510 | 62,816 |
| Mechanics (3) | <u>160,867</u> | <u>163,613</u> |
| TOTAL MAINTENANCE F/T | <u>219,377</u> | <u>226,429</u> |
| <u>PARKS (DIVISION OF PUBLIC WORKS)</u> | | |
| Part Time | <u>20,000</u> | <u>20,000</u> |
| <u>COMMUNITY SERVICES</u> | | |
| Director | 7,446 | 7,651 |
| Counselor IV | 65,395 | 67,184 |
| Counselor III (2.5) | 118,976 | 158,941 |
| Less: BHC Grant | (11,635) | (11,635) |
| Youth Services Administrator | 62,774 | 62,774 |
| Less: YSB Grant | (17,143) | (17,143) |
| Secretary (2) | 81,572 | 90,054 |
| Senior Clerk | <u>38,093</u> | <u>42,042</u> |
| TOTAL COMMUNITY SERVICES F/T | <u>345,478</u> | <u>399,868</u> |

| | Budget 2014-15 | Budget 2015-16 |
|--|-------------------|-------------------|
| <u>SENIOR CENTER</u> | | |
| Part Time (4) | 57,778 | 60,110 |
| Manager | 76,939 | 76,939 |
| Program Coordinator | 40,786 | 45,027 |
| Driver II | 36,236 | 40,004 |
| TOTAL SENIOR CENTER F/T | 153,961 | 161,970 |
| <u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u> | | |
| Part Time | 95,000 | 95,000 |
| Assistant Director of Park & Recreation | 76,939 | 76,939 |
| Assistant Director of Recreation / Pool | 68,994 | 68,994 |
| Program Coordinator | 40,786 | 45,027 |
| Program Administrator | 40,786 | 45,027 |
| Secretary | 40,786 | 45,027 |
| Maintenance Man II | 43,534 | 48,048 |
| TOTAL RECREATION (DIV. OF CS) F/T | 311,825 | 329,062 |
| Total Personnel | 12,168,119 | 12,778,174 |

Capital Improvement Plan - 2016-2020

In accordance with the provisions of Public Act 87-584, the Town Meeting must adopt a Five-year Capital Improvement Plan (CIP) as an integral part of its annual operating budget. The projects contained herein are included for planning purposes, not for the purpose of requesting specific appropriations at the time that the Annual Operating Budget is adopted. The CIP is based on requests from the operating departments which are deemed worthy of further consideration but which, depending on Town priorities and the availability of funding, or may not ever actually become reality. Some are already included in the Capital portion of the 2013-2014 Operating Budget. Some projects, are already underway, others are in the very early stage of consideration and may not appear here again. With regard to the financing of projects in the CIP which are hereafter authorized by a Special Town Meeting, the Town will undertake an orderly program of bonded debt, augmented by the expenditure of unappropriated Fund Balance (surplus) for meeting funding requirements.

| | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Five Year Total |
|--|----------------|----------------|----------------|----------------|----------------|------------------|
| <u>LIBRARY</u> | | | | | | |
| Self Check-Out Machines | | 44,000 | 44,000 | | | 88,000 |
| Shelving | 22,350 | | | | | 22,350 |
| Library Refurbishment | 15,000 | | | | | 15,000 |
| PC Replacement | | | | 10,000 | 10,000 | 20,000 |
| <u>FINANCE</u> | | | | | | |
| Revaluation 2014 | 130,000 | 130,000 | 130,000 | 130,000 | 130,000 | 650,000 |
| <u>Information Technology</u> | 69,930 | 65,000 | 65,000 | 70,000 | 70,000 | 339,930 |
| <u>PUBLIC SAFETY</u> | | | | | | |
| <u>POLICE</u> | | | | | | |
| Vehicles - Replacement-Purchased (4) | 130,000 | 130,000 | 130,000 | 130,000 | 130,000 | 650,000 |
| Sport Utility Emergency Vehicle | | | 40,000 | | | 40,000 |
| Police Range Remediation | 70,000 | | | | | 70,000 |
| Laptop Computer Replacement (3) | 11,400 | 11,400 | | 11,400 | 11,400 | 45,600 |
| Body Armor Replacement (10) | 6,000 | 6,000 | | | 6,000 | 18,000 |
| Emergency Light Bar & Siren Package-Cruisers (2) | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 40,000 |
| Police Radio System | | | | 400,000 | | 400,000 |
| Police HQ - Windows, Front Stairs 7 Sidewalk | 400,000 | | | | | 400,000 |
| Police HQ Boiler | | 40,000 | | | | 40,000 |
| Animal Control Vehicle | 40,000 | | | | | 40,000 |
| SUB TOTALS: | 902,680 | 434,400 | 417,000 | 759,400 | 365,400 | 2,878,880 |

Capital Improvement Plan - 2016-2020

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| | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Five Year Total | |
|---|-----------|-----------|-----------|-----------|-----------|-----------------|--|
| <u>FIRE</u> | | | | | | | |
| Firehouse Renovations (4) | 2,000,000 | | | | | 2,000,000 | |
| Command Vehicle - Chief | | 30,000 | | | | 30,000 | |
| Command Vehicle - Deputy Chief | 33,000 | | | | 35,000 | 68,000 | |
| Protective Equipment | 50,000 | | | | 50,000 | 100,000 | |
| Fire Hose/Appliances | 30,000 | | | | 20,000 | 50,000 | |
| Emergency Unit | | | 190,000 | | | 190,000 | |
| Fire Engine | | 500,000 | | | 500,000 | 1,000,000 | |
| Truck 1 Refurbish | 80,000 | | | | | 80,000 | |
| Life Pak (15) | 40,000 | | | | 40,000 | 80,000 | |
| Computer Equipment | 15,000 | | | | | 15,000 | |
| Radios/Pagers | 20,000 | 20,000 | 20,000 | 20,000 | | 80,000 | |
| SCBA | 80,000 | 80,000 | 80,000 | 80,000 | | 320,000 | |
| <u>DEPARTMENT OF PUBLIC WORKS</u> | | | | | | | |
| Land Use Administration | | | | | | | |
| Open Space Acquisition Fund | | 100,000 | 100,000 | 100,000 | | 300,000 | |
| Engineering | | | | | | | |
| GIS Software | | 50,000 | | | | 50,000 | |
| Topographic Mapping from RWA | | 150,000 | | | | 150,000 | |
| Public Works Administration | | | | | | | |
| PW Director Vehicle Replacement | 20,000 | | | | | 20,000 | |
| Hazard Mitigation Study of Muddy River | 90,000 | | | | | 90,000 | |
| Sanitation / Recycling | | | | | | | |
| Packer 32 Yard Replacement | | 205,000 | 205,000 | | | 410,000 | |
| (2) Recycling Packers - 17 Yard Replacement | 250,000 | | | | | 250,000 | |
| Transfer Station Compliance Package | 267,000 | | | | | 267,000 | |
| Special Projects | | | | | | | |
| DPW Garage Interior Ref. - STEAP Grant | 250,000 | 250,000 | | | | 500,000 | |
| Valley Service Road Extension | 750,000 | 1,150,000 | | | | 1,900,000 | |
| Marlen Drive Drainage | 35,000 | | | | | 35,000 | |
| Replacement of Garage USTs | | | | | 500,000 | 500,000 | |
| Central Block Replacement - STEAP Grant | | 500,000 | | | | 500,000 | |
| Hazard Mitigation Study of the Muddy River | 90,000 | | | | | 90,000 | |
| Road Repaving | 4,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 8,000,000 | |
| Maintenance | | | | | | | |
| Misc. Diagnostic Maintenance Equip. Repl. | | 15,000 | 15,000 | 15,000 | | 45,000 | |
| Heavy Truck Lift | 80,000 | | | | | 80,000 | |
| Forklift Replacement | | | 20,000 | | | 20,000 | |
| SUB TOTALS: | 9,082,680 | 4,484,400 | 2,047,000 | 1,974,400 | 2,510,400 | 20,098,880 | |

Capital Improvement Plan - 2016-2020

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| | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Five Year Total | |
|--|------------|-----------|-----------|-----------|-----------|-----------------|--|
| <u>(DEPARTMENT OF P.W. continued)</u> | | | | | | | |
| Parks | | | | | | | |
| Grover Wyman Park | 100,000 | 100,000 | | | | 200,000 | |
| Temple Pines Park Pavillion | | 75,000 | | | | 75,000 | |
| Memorial Park Playscape and BB Court - STEAP | | 100,000 | | 50,000 | | 150,000 | |
| Vanacore Field Bleachers - STEAP Grant | | 35,000 | | | | 35,000 | |
| Vanacore Track STEAP Grant | | 200,000 | 200,000 | | | 400,000 | |
| Vanacore Football Field | | 50,000 | | 50,000 | | 100,000 | |
| Montowese Park - STEAP Grant | 150,000 | 200,000 | | | | 350,000 | |
| Wadsworth - Forest Park STEAP Grant | | 75,000 | | | | 75,000 | |
| Parks Equipment | | | | | | | |
| Mill Road/ACES Field Irrigation - LOCIP | 45,000 | | | | | 45,000 | |
| Recreation Field Irrigation - LOCIP | 50,000 | | | | | 50,000 | |
| F350 Pickup w/Dump | 45,000 | | | | | 45,000 | |
| Bonding Program | | | | | | | |
| Universal Drive Phase II | | 500,000 | 500,000 | | | 1,000,000 | |
| Todd Drive, Todd Drive South Drainage | 1,000,000 | | | | | 1,000,000 | |
| Timothy Drive Drainage | | | 75,000 | | | 75,000 | |
| Sackett Point Road Widening | | | | 250,000 | 1,150,000 | 1,400,000 | |
| Infrastructure Maintenance General | | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 | |
| TOTALS: | 10,472,680 | 6,069,400 | 3,072,000 | 2,574,400 | 3,910,400 | 26,098,880 | |

Capital Improvement Plan - 2016-2020

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| | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | Five Year Total | |
|---|------------|-----------|------------|-----------|-----------|-----------------|--|
| <u>(DEPARTMENT OF P.W. continued)</u> | | | | | | | |
| Roads and Drainage | | | | | | | |
| Roads and Drainage | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 250,000 | |
| 6-Wheel Dump Trucks with Plows | 360,000 | | 360,000 | | | 720,000 | |
| Bulldozer | 95,000 | | | | | 95,000 | |
| Ford F350 Pick-up w/Dump | 45,000 | | | | | 45,000 | |
| V-Plows (2) for John Deere Payloaders | 30,000 | | | | | 30,000 | |
| Dump Truck Leases | 62,563 | 62,563 | | | | 125,126 | |
| Emergency Generator Transfer Switch | 7,792 | | | | | 7,792 | |
| Bridges | | | | | | | |
| Sackett Point Road | 250,000 | 1,050,000 | 11,500,000 | | | 12,800,000 | |
| Spring Road | 750,000 | | | | | 750,000 | |
| Universal Drive (Muddy River) | | | 2,000,000 | | | 2,000,000 | |
| <u>COMMUNITY SERVICES / RECREATION</u> | | | | | | | |
| Senior Center Bus - Replacement(2) | 65,000 | 65,000 | | | | 130,000 | |
| PA System | | | | 10,000 | | 10,000 | |
| Walls Painted | | | | | 9,000 | 9,000 | |
| Tables for Lunch Room | | | | 4,000 | | 4,000 | |
| Pool Maintenance & Repairs | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 125,000 | |
| Recreation Facilities - Tiles and Painting | 25,000 | | | | | 25,000 | |
| <u>DEPARTMENT OF EDUCATION (1)</u> | | | | | | | |
| Middle School Building Project | 69,814,452 | | | | | 69,814,452 | |
| Paving Sidewalk Repair - All Schools | 75,000 | | 125,000 | | | 200,000 | |
| Boilers - Montowese, RR, HS | 20,000 | 800,000 | | | | 820,000 | |
| Boiler Piping - Green Acres | 150,000 | 20,000 | | | | 170,000 | |
| Replace Carpet - RR, HS | 18,000 | 38,000 | | | | 56,000 | |
| Hot Water Heater - HS | 25,000 | | | | | 25,000 | |
| Replacement Doors and Windows | | | | 20,000 | 167,000 | 187,000 | |
| Chiller Unit - Clintonville | | 35,000 | | | | 35,000 | |
| Exhaust Hoods - Clintonville | | 45,000 | | | | | |
| Office and Library Flooring - Clintonville | | 22,000 | | | | | |
| Replace Ceiling Tiles - Clintonville, HS | | | 25,000 | 25,000 | 25,000 | 30,000 | |
| Dehumidification System - Clintonville | | 80,000 | | | | 80,000 | |
| Roof Replacement - GA, RR, Montowese | | | | | 3,500,000 | 3,500,000 | |
| Exterior Façade - Montowese | | 45,000 | | | | | |
| Athletic Upgrades | | | | | | 0 | |
| Security Upgrades | | | | | | 0 | |
| Equipment Upgrades | | | | | | 0 | |
| Replace Rooftop Exhaust Hoods - All Schools | | | | | | 0 | |
| Information Technology Upgrades | | | | | | 0 | |
| Portable Classroom Replacement | | | | | | 0 | |
| Miscellaneous All Schools Repair | 75,000 | 75,000 | 75,000 | 75,000 | 75,000 | 375,000 | |
| TOTALS: | 82,415,487 | 8,481,963 | 17,232,000 | 2,783,400 | 7,761,400 | 118,517,250 | |